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ABSTRACT

This directory profiles numerous organizational support services for family day care providers in the Kansas City metropolitan area. The first chapter, on operating a family day care home, concerns licensing and registration, the processes of starting and marketing a day care business, zoning and municipal regulation, and substitute providers. The chapter on things to do with children covers learning and enrichment resources, and means of transportation. The third chapter covers networking opportunities and the fourth discusses nutrition and safety, including the Child and Adult Care Food Program and safety and hygiene in the home. A chapter on emergency services concerns hotlines and hospitals, and child abuse and neglect. The topics of professional growth and training, and caring for children with special needs, each receive a chapter. The final chapter, on assisting families in need, covers children's health and development; food, clothing, and shelter assistance; school-age child care; and parent support organizations. Appendices provide: (1) citations of catalogs, magazines, and books; (2) resources for information on corporate involvement in child care; (3) lists of child advocacy organizations; and (4) lists of public school districts in Missouri and Kansas counties in the area. (RH)





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FAMILY DAY CARE PROVIDER SUPPORT SERVICES

DIRECTORY

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FAMILY DAY CARE PROVIDER SUPPORT SERVICES DIRECTORY

A Community Service Project of the Greater Kansas City Section National Council of Jewish Women (NCJW)

2310 W. 75th Street, #LL1 Shawnee Mission, Kansas 66208-3508 (913) 677-0747

by

Trudi W. Galblum Cathy Boyer-Shesol

Family Day Care Project Co-Chairman

August 1990

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All of the technical assistance, research, writing, draft review, and publicity efforts connected with the Directory were contributed by NCJW volunteers and by professionals in the community who believed in our goals.

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Barbara Holzmark Ruth Margolies Jean Pierce Dorothy Rosenwald Kay Shrago Mema Siegler Ann Stern Lois Turner Cynthia Wendt

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١V

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Cathy Boyer-Shesol

Trudi W. Galblum

Family Day Care Project Co-Chairmen



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Region VII (Kansas City, Missouri)



INTRODUCTION

The National Family Day Care Project is a 3-year initiative to pioneer effective roles for volunteer and community groups in supporting family day care. In 29 communities across the country, National Council of Jewish Women (NCJW) volunteers are working with leaders in the public and private sectors to increase the quality and supply of family day care. Yale University's Bush Center in Child Development and Social Policy and the Bank Street College of Education's Research Division are evaluating the project.

When the Greater Kansas City Section of NCJW decided to participate in the National Family Day Care Project, interested volunteers met with local and national experts in child care to determine how best to match NCJW resources with community need.

Discussions revealed that Greater Kansas City has many organizations offering services that could help family day care providers, but many of these services are uncoordinated. People who might benefit from them do not have one source of comprehensive information.

The experts suggested that what was needed was a directory of support services for family day care providers. Building upon its history of advocacy for children and families, NCJW believed its volunteers could make a unique contribution to the family day care profession.

This **Directory** describes services provided by organizations in the following counties in the Kansas City metropolitan area:

- Johnson and Wyandotte (Kansas)
- Clay, Jackson, and Platte (Missouri)

All of the organizations included offer information, resources, or assistance that providers can use to enhance quality of care, increase their professional status, and provide support to parents.

Family day care is child care provided in the caregiver's home. Research has shown that it has unique qualities that make it the preferred arrangement, especially for infants and toddlers. And yet, family day care is the least organized, scrutinized, and supported segment of the child care market.

NCJW's primary goal for this project was to produce a Directory that providers and those who work with them will use again and again. It is hoped that use of the Directory will contribute to the quality of child care in Greater Kansas City. Other objectives are:

- to provide a reference for child care professionals
- to help in recruiting new providers
- to inform providers about the process and importance of State licensure or registration
- to show that family day care is part of a respected and growing profession, with many learning and peer support opportunities
- to promote coordination of services for family day care providers

NCJW welcomes comments from Directory users.



VII

How TO USE THIS DIRECTORY

The Family Day Care Provider Support Services Directory has eight chapters. The order of the chapters is based on recommendations of local family day care providers and other professionals from metro area organizations.

It is anticipated that most **Directory** users will have questions about specific types of resources and services available to family day care providers. These individuals will want to turn directly to the chapter that provides such information. Others may wish to browse through the entire document for an overview of organizations that concern children and family day care in the metro area.

The Directory includes several tools to help users locate information quickly:

- **TABLE OF CONTENTS:** If an individual is seeking information on a particular subject, the best place to start is the **Table of Contents**. All of the agencies, organizations, and other resources which provide support related to a chapter topic are described in each chapter.
- **INDEX:** The **index** provides an alphabetical listing of organizations included in the **Directory** and all of the page numbers on which each organization is described. Some organizations provide services related to several chapters. Descriptions of these organizations appear in each of the chapters where their services apply.
- **EDGE MARKINGS/SYMBOLS:** Chapters are further distinguished from one another by edge markings along the right-hand side of each page. In addition, each chapter has its own picture symbol.

TECHNICAL NOTES

- There is no charge for any listing in the **Directory**. Every effort was made to insure accurate information on all
 organizations of interest to family day care providers. NCJW assumes no liability for any damages or loss which may
 result from any error or omission contained in this document.
- References to Greater Kansas City or to the metropolitan area mean Johnson and Wyandotte Counties in Kansas and Jackson, Clay, and Platte Counties in Missouri. Although some definitions of the metro area include other counties such as Leavenworth in Kansas or Cass and Ray in Missouri, the decision to limit the **Directory** to the 5 counties was based on practical considerations.
- Throughout the Directory, the term "family day care" refers to child care provided in the caregiver's home. Other terms frequently used to label this form of child care include "home day care," "home child care," "home-based child care," and "day care home." "Family day care" was chosen because the Directory is part of the National Family Day Care Project and because the term seems best to convey the unique qualities of care provided in a home setting. In some instances, the Directory refers to family day care providers simply as "providers." Terms in other publications often used to describe family day care providers include "caregiver" and "childcare worker."
- All family day care provider gender references are feminine, since the vast majority of providers are women.
- Area codes are 816 for Missouri and 913 for Kansas.



VIII



CHAPTER I: OPERATING A FAMILY DAY CARE HOME



SECTION 1: LICENSING AND REGISTRATION

Most States have enacted licensing laws for child care providers to assure a minimum level of health, safety, and comfort for children in care. Compliance with State licensing requirements is essential for family day care providers to establish a professional and reputable business.

Providers who are licensed or registered benefit in several ways:

- They are eligible to participate in the Child and Adult Care Food Program (CACFP). See Chapter IV, Nutrition and Safety, Section 1, Child and Adult Care Food Program, for details.
- They can have their names included by resource and referral agencies on lists of providers who have child care openings.
- They can obtain free technical assistance and support from the professional staff of the licensing agency.
- They have assurance that their homes meet basic fire, health, and safety standards.
- They increase their protection from personal liability and enhance their ability to provide quality care.

STATE LICENSING AGENCIES

Both Missouri and Kansas have laws requiring family day care homes to comply with certain regulations. These laws and the agencies that administer them are discussed below:

Kansas

Johnson County Health Department

Health and Human Services Center 301-B, S. Clairborne Olathe, KS 66062 791-1580

Wyandotte County Health Department 619 Ann Ave. Kansas City, KS 66101 321-4803 The Kansas Department of Health and Environment administers its State child care licensing program through county health departments. All of the health departments follow the same pasic rules. However, for information regarding specific internal procedures, individuals should contact the appropriate department.

Kansas licensing rules require family day care providers to become licensed or registered. The primary distinctions between licensure and registration involve the licensing process, the number of children providers are permitted to care for, the occurrence of home visits, health requirements, eligibility to contract to provide child care to income-qualified families, and space requirements. A \$15 fee is charged annually for a license; \$5 is charged for registration. A county processing fee may also be assessed.

All providers, whether licensed or registered, must be of legal age and must satisfy a Kansas Bureau of Investigation screening for criminal history and child abuse.

Other services provided by the health departments relevant to family day care include:

- public information regarding Kansas licensing rules
- technical assistance and guidance in the operation of a family day care home
- educational materials on early childhood topics, as well as guidelines for selecting quality child care
- consultations on children's growth and development through home visits, telephone contact, and meetings
- workshops.

Missouri

Department of Social Services
Division of Family Services (DFS)

615 E. 13th St. Kansas City, MO 64106 472-2520 or 472-2190

To begin the application process, individuals should contact DFS. A day care licensing representative can answer questions and provide necessary forms, as well as arrange a meeting to discuss plans. There is no charge for the license.

As part of the licensing process, DFS staff interview the provider and family, check references and screen for any history of child abuse. DFS staff also visit the day care home throughout the year to ensure continued compliance with rules.



In addition to licensing and monitoring child care providers, DFS provides several other services:

- investigation or complaints made against licensed providers
- maintenance of public records on all licensed providers
- · information and referral services on all licensed providers
- coordination of training for licensed providers
- technical information and guidance on the operation of a family day care home

RESOURCE & REFERRAL AGENCIES

Resource and referral agencies assist family day care providers in working with licensing and other government agencies. See Chapter III, Networking Opportunities, for a list of the perganizations.



Section 2: STARTING AND MARKETING A BUSINESS

Providing quality family day care certainly involves more than just good business practice. However, an understanding of basic business concerns can contribute significantly to providers' professional growth and security. Persons interested in opening a family day care home will find many resources available to assist them in meeting requirements to start their business and realize a profit.

The organizations and agencies listed below can halp both current and potential providers in such areas as licensing/registration, marketing, financing, parent-provider contracts, taxes, insurance, and record-keeping.

LICENSING AND OTHER GOVERNMENT AGENCIES

Licensing Agencies

Licensing agencies are a valuable resource for information regarding the start-up and operation of a family day care home. Licensing agency staff can provide technical assistance to providers in areas such as safety and health standards, parent-provider contracts—id record-keeping systems. They also can help providers to market their business through distribution of provider lists to parents or guardians requesting assistance in locating child care. The licensing agencies that serve Greater Kansas City are listed in Section 1, Licensing and Registration, of this chapter.

State Subsidized Child Care Programs

Kansas Department of Social and Rehabilitation Services (SRS)

SRS Johnson County Bank IV Bidg., 3rd Floor 100 E. Santa Fe Olathe, KS 66061 782-6600

SRS Wyandotte County
Gateway One Bldg., 3rd Floor
P.O. Box 171248
Kansas City, KS 66117-0248
371-6700

SRS contracts only with licensed or registered family day care provide a to provide day care to children from low income families. Providers under contract agree to comply with SRS standards and discipline policies and to accept SRS reimbursement rates as payment for clients' care. For more information about the contracting process, eligibility requirements, and reimbursement rates, contact the appropriate SRS office.

SRS is also responsible for implementing the JOBS (Job Opportunities and Basic Skills Training) program. JOBS developed as a result of Congress' passage of the Family Support Act in 1988. The Act requires all States to operate a workfare program statewide by October 1992. JOBS will offer eligible clients free school, job training, and employment assistance, as well as free child care and other benefits. As a result, SRS will need sufficient numbers of providers willing to contract to care for the children of JOBS clients. SRS may also offer opportunities to JOBS clients for training in the child care profession.

Missouri Division of Family Services (DFS)

DFS Clay County 234 W. Shrader Liberty, MO 64068 781-8900

DFS Jackson County 615 E. 13th St. Kancas City, MO 64106 472-2002

DFS Platte County 200 Main, Box 2240 Platte City, MO 64079 464-5636



Financial assistance programs in Missouri are administered by DFS. Licensed family day care providers interested in contracting with DFS to care for eligible children should contact the office serving the area where they live. Providers under contract can care for eligible children residing anywhere in Missouri.

State Tax Assistance

The offices listed below can provide general information and answer questions about State taxes:

Kansas State Revenue Department
Kansas City, KS, Branch
1123 N. 5th St.
P.O. Box 1086
Kansas City, KS 66117-0086

371-7350

913-296-3051 (Topeka Office - Taxpayer Assistance)

Missouri Revenue Department/Taxpayer's Assistance

615 E. 13th St., Room 127 Kansas City, MO 64105 472-2920

Federal Tax Assistance

1-800-424-1040

U.S. Department of Labor

Employment Standards Administration Wage and Hour Division 911 Walnut, Rm. 2900 Kansas City, MO 6:106 426-5721

This agency enforces the Fair Labor Standards Act (FLSA), which establishes the rules on minimum wage, overtime pay, record-keeping for hours worked, and child labor standards. The FLSA applies to family day care providers who employ two or more employees. The Department of Labor also enforces the Federal Wage Gamishment Law, which limits the amount of an individual's disposable earnings which may be garnished (collected from salary) in one week and protects employees from discharge because of garnishment.

U.S. Department of Labor

Occupational Safety and Health Administration (OSHA)

Free OSHA-type inspections to determine safety and health hazards in the workplace are available by contacting the appropriate Consultation Program Representative listed below:

Director, industrial Safety and Health Division 512 W. 6th Topeka, KS 66603-3150 (913) 296-4386

Missouri Division of Labor Standards 3315 W. Truman Blvd. Jefferson City, MO 65109 (314) 751-3403

U.S. Small Business Administration (SBA)

911 Walnut, Suite 1300 Kansas City, MO 64106 426-2803

The SBA is a potential resource for anyone thinking about or currently operating a small business. Specific SBA services and information which may be of interest to family day care providers are discussed below:

- Quality Ct.1Id Cars Makes Good Business Sense— This publication offers guidance on finding a child care location, meeting licensing requirements, preparing marketing and financial plans, understanding tax laws, and many other issues. Copies are available for \$2 each by writing SBA Publications, P.O. Box 30, Denver, CO 80301-0030.
- Financial Assistance (374-6763)—The SBA distributes a brochure explaining their loan programs, plus a list of preferred and certified lenders in the metro area. Call for information on regularly scheduled loan packaging seminars.
- Business Development Assistance (374-6675)—The Service Corps of Retired Executives (SCORE) and the Active Corps of Executives (ACE) are retired and active businesspersons who volunteer their time and expertise to help start-up and existing businesses. SCORE also conducts educational workshops for start-up businesses.
- Business Development Officer (374-6762)—Business
 Development Officers help individuals access all available SBA resources. The office also conducts regularly scheduled workshops on Internal Revenue Service tax requirements, SBA loan packaging, and how to analyze financial statements.
- Small Business Development Centers—The SBA has a partnership with the Small Business Development Center Program (SBDC) located at colleges and universities. SBDCs can provide business assistance and counseling from qualified management consultants at no charge. They also offer extensive non-credit continuing education programs for small business owners. These programs are scheduled throughout the year. The Centers have resource libraries of books, pamphlets and articles. SBDCs in the metro area include:



CHAPTER I; SECTION 2

Johnson County Community College 1477 E. 151st St. Clathe, KS 66062 829-8742

Kanese City, Kanese, Community College 7250 State Ave. Kanese City, KS 66112 334-1100 x265

Linwood Branch Center 2420 E. Linwood Bivd., Suite 400 Kansas City, MO 64109 923-2223

Rockhurst College 5225 Troost Kansas City, MO 64110 926-4572

Small Business Institute (SBI)—The SBI is a counseling program offered at colleges and universities. Small businesses can obtain management counseling by teams of senior and graduate level business students under the guidance of a faculty advisor. The service is provided at low or no cost. Projects generally start early so it is best to contact them without delay. SBI locations in Greater Kansas City include:

Mid-America Nazarene 2030 College Way Olathe, KS 66062 782-3750

igockhurst College 5225 Troost Kansas City, MO 64110 926-4572

University of Missouri - Kunsas City (UMKC)
The Bloch School of Business and Public Administration
5100 Rockhill Rd.
Kansas City, MO 64110
235-2320

OTHER BUSINESS SUPPORT RESOURCES

American Day Care Management Association (ADCMA)

1601 E. 18th St., Suite 278 Kansas City, MO 64108 421-3990

ADCMA offers an insurance package, including salary protection from disability, for providers under its Child and Adult Care Food Program sponsorship. Other services include record-keeping assistance, printing, billing service, word processing, budget, and data base management.

Child Care Association of Johnson County (CCAJC)

5750 W. 95th St., Suite 140 Overland Perk, KS 66207 341-6200

CCAJC offers periodin workshops on topics related to the operation of a family day care home. Inquiries related to contracts, taxes, insurance and related concerns are handled by the professional staff, with referrals to specialized agencies as needed.

As a resource and referral source, CCAJC also provides: assistance in filling child care vacancies. This assistance is free to all licensed or registered providers. Other services are free to providers who are CCAJC members or who participate in its Child and Adult Care Food Program. The annual membership fee for providers is \$15. CCAJC serves providers in Johnson County and nearby areas beyond its borders.

Child Care Phoenix (CCP)

6709 N.W. Mirror Lake Terr. Parkville, MO 64152 587-2156

CCP offers a Tax Information Assistance Service, as well as bookkeeping consultation. This organization serves Missouri residents only.

Day Care Connection (DCC)

7763 Quivira Lenexa, KS 66216 962-2020

DCC presents periodic workshops on family day care home business issues and offers a variety of business support services, such as helping providers establish policies on vacation and illness, bad checks, fee determination, record-keeping, and taxes. DCC can also help family day care providers identify children to fill openings in their homes.

In cooperation with Interstate Insurance Group, DCC offers a liability insurance program available to licensed or registered providers. This program provides coverage on premises-operations, products and professional liability, and includes broad form comprehensive general liability. Additional programs include accident, homeowners and medical insurance coverage.

There are no annual fees. DCC serves providers who reside in Johnson County, Kansas, as well as those living along the borders of Wyandotte and Miami Counties in Kansas, and Jackson County, Missouri.



Heart of America Family Services (HAFS)

8047 Parallel Pkwy., Suite 8 Kansas City, KS 66112 788-5791

HAFS presents periodic workshops on issues related to the business operation of a family day care home. It also provides resource and referral assistance to providers who need to fill child care vacancies. HAFS serves homes in Wyandotte and other counties in eastern Kansas.

Kansas Association for Child Development (KACD)

3801 N. 55th St. Kansas City, KS 66104 287-4162

KACD provides technical assistance in acquiring a license/ registration, assistance in developing contracts and forms, and can suggest marketing techniques. Services are provided at no cost. KACD serves Kansas residents only.

KCMC Child Development Corp.

1900 Vine Kansas City, MO 64108 474-3751

KCMC sponsors income tax preparation workshops in conjunction with the Internal Revenue Service and the Small Business Administration. Workshops are offered at several locations throughout the State each year. KCMC serves Missouri residents only.

Mid-America Regional Council (MARC)

600 Broadway, Suite 300 Kansas City, MO 64105 474-4240

MARC operates a Research Data Center which can provide information to the community about population, age characteristics and income levels in the areas served by businesses (e.g., family day care homes). Providers can obtain information on the names, locations, and types of businesses and employers in their area to assist in the marketing of their family day care homes. Fees are charged for some services and/or studies.

MARC also sponsors the Metropolitan Council on Child Care. See Appendix C for more information about this group.

Public School Districts

Many school districts have developed systems for helping parents locate child care. Some elemen.ary schools simply maintain a list of family day care providers in the area and make names available to parents who call. Some schools

may allow providers to post notices about openings. More formal resource and referral assistance is provided by some school districts, such as Independence and Oak Grove. Providers can call school districts and schools in their area for information about specific opportunities to expand their business (see Appendix D).

YWCA of Greater Kansas City

1000 Charlotte Kansas City, MO 64106 842-7538

The YWCA can help new family day care providers acquire a State license and start a family day care home. As a resource and referral source, the YWCA also assists providers in identifying children to fill vacant spaces. The YWCA currently serves Missouri residents only.

PROFESSIONAL ASSOCIATIONS

EDUCATIONAL INSTITUTIONS

The following two and four-year liberal arts colleges offer credit and non-credit business-related courses, as well as evening, weekend and summer adult education classes. Call for fees, schedules and other details.

Avila College

11901 Wornall Rd. Kansas City, MO 64145-9990 942-8400 x 281

Any business for-credit course can be taken for non-credit at a reduced rate. In addition, Avila's Continuing Education Division and the Small Business Administration co-sponsor two programs of interest:

- Women's Entrepreneur Program—a 15-week course on developing a business plan for women just starting a business or who have been in business two years or less.
- Quality Child Care Makes Good Sense—a workshop designed to help providers develop a quality child care program, focusing on how to obtain funding, licensing, marketing, providing good customer service, choosing and using the right insurance, and finding and promoting a good location. The program is offered annually. Additional sessions will be scheduled as needed.



CHAPTER I; SECTION 2



608 N. 18th St. Kansas City, KS 66102 621-6070

Donnelly's Entrepreneur Development Program combines business courses with entrepreneur practicums. The Entrepreneur Development Center includes a funding program to provide capital to help students start their business. The Entrepreneur Development Program results in college credit and a Certificate of Entrepreneurship.

Johnson County Community College

12345 College at Quivira Overland Park, KS 66210-1299 469-8500 (Business and Industry) 469-3845 (Non-credit courses)

JCCC routinely holds seminars on topics such as management, business skills, customer/client relations and accounting. A 2-year entrepreneur program, leading to an associate of applied science degree, was initiated in 1990. Those completing a 1-year curriculum receive a certificate.

Kansas City, Kansas, Community College

7250 State Ave. Kansas City, KS 66112 334-1100 x285 596-9660

The Community Education Division offers business and professional development workshops and classes on topics relevant to small business operations, management and personal computers. Customized training packages can be developed for small groups upon request. (See Small Business Development Centers under U.S. Small Business Administration discussed previously in this section.)

Metropolitan Community Colleges

Longview Community College 500 Longview Rd. Lee's Summit, MO 64063 763-7777

Maple Woods Comr unity College 2601 N.E. Barry Rd. Kansas City, MO 64156 436-6500

Penn Valley Community College 3201 Southwest Trafficway Kansas City, MO 64111 932-7600 Custom-designed coursework is available at any time and can be offered at any or all locations for credit or non-credit. The continuing education program offers classes, workshops, and seminars on business topics.

Rockhurst College

5225 Troost Kansas City, MO 64110 926-4000

Undergraduate and graduate courses are offered in entrepreneurship. Non-credit courses are also available through the Small Business Development Center for persons planning to start a business or for small business owners and managers.

University of Missouri - Kansas City

Bloch School of Business and Public Administration 5100 Rockhill Rd. Kansas City, MO 64110 235-2320

Undergraduate and graduate courses are available in entrepreneurship. Non-credit courses, workshops and seminars are designed for persons already in business. (See Small Business Institute under U.S. Small Business Administration discussed previously in this section.)

University of Missouri Extension Services

Continuing Education Office 2820 S. 291 Hwy.-Frontage Rd. Independence, MO 64057 373-5500

Business and Industry 1601 E. 18th, Suite 200 Kansas City, MO 64108 472-0227

Business and Industry 1901 N.E. 48th St. Kansas City, MO 64118 792-7760

Continuing education classes are offered to small business owners or prospective owners on starting and operating a business. The Small Business Resource Center in the Continuing Education Office includes a library containing audio and video tapes, instructional manuals and books. Call for information on educational programs and no-cost small business consulting services.

INSURANCE

Insuring a family day care home against possible claims is a very important concorn to providers. Providers may consuit their insurance agent, resource and referral agency, or professional association (see Chapter III, Networking Opportunities) for information on insurance coverage needs related to the operation of a family day care home.

Liability and accident/medical insurance are two primary forms of coverage that providers should consider. Liability insurance pays expenses and any settlement for damages in a day care situation. A liability insurance policy may be written separately or as a rider on a provider's homeowners's insurance. Accident/medical insurance pays the actual medical costs for a child injured in the provider's care (up to policy limits) without reference to liability.

Current information about rates and premium discounts can be obtained from the National Association for the Education of Young Children (NAEYC) (1-800-424-2460). Information on personal health insurance is also available through NAEYC.

CHAMBERS OF COMMERCE

Chambers of commerce are voluntary organizations which represent the business and professional interests of a community. They work to improve the business climate for their members by sponsoring programs, stimulating business growth, strengthening the quality of life for area citizens, and promoting political effectiveness.

Any firm, organization or individual doing business or sharing an Interest in community improvement can become a chamber member. There are at least 24 chambers of commerce in Greater Kansas City. Most have informational brochures and literature available on starting a small business. Family day care providers interested in obtaining such information may visit their local chamber or call to have the material sent.

Providers may wish to consider becoming a member of a chamber. Benefits offered by most chambers include:

- newsletter (with list of all new members and businesses)
- luncheons with guest speakers
- social and networking opportunities
- business seminars
- membership directory
- referral service (a possible marketing tool for providers)

Each chamber has its own "personality" and fee structure. Providers considering joining a chamber may contact several to identify the one that may be right for them. Metro area chambers of commerce are as follows:

Belton Chamber of Commerce 605 Cherry Belton, MO 64012 331-2420

Black Chamber of Commerce of Greater Kansas City 1601 E. 18th, Suite 230 Kansas City, MO 64108 474-9901

Blue Sprin ,s Chamber of Commerce 202 S. 10th Blue Springs, MO 64015 229-8558

Bonner Springs-Edwardsville Chamber of Commerce Box 403 Bonner Springs, KS 66012 441-4538

Gladstone Chamber of Commerce 7001 N. Oak Gladstone, MO 64118 436-4523

Grandview Chamber of Commerce Grandview Bank Bldg. 12500 S. 71 Hwy., Suite 100 Grandview, MO 64030 761-6505

Greater Kansas City Chamber of Commerce 920 Main Kansas City, MO 64105 221-2424

Publishes Entrepreneurs Guide: Kansas City Resources for Developing Businesses, which contains extensive information for new or expanding businesses. The Guide is available for \$8 to non-chamber members. \$6 for members.

Hispanic Chamber of Commerce 106 W. 11th, Suite 112 Kansas City, MO 64105 221-5772

Independence Chamber of Commerce 213 South Main Independence, MO 64051 252-4745

Kansas City, Kansas, Chamber of Commercs 727 Minnesota Kansas City, KS 66101 371-3070

Lee's Summit Chamber of Commsrce 610 S.E. 291 Hwy. Lee's Summit, MO 64063 524-2424

Lenexs Chamber of Commerce 11900 W. 87th Pkwy. Lenexa, KS 66215 888-1414

Liberty Chamber of Commerce 9 S. Leonard Liberty, MO 64068 781-5200



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Morrism Chamber of Commerce 8000 W. 63rd Marrism, KS 66202 236-6471

Mission Chamber of Commerce 5403 Johnson Dr. Mission, KS 66205 262-2141

Native American Chamber of Commerce 450 Dains 6109 Rockhill Rd. Kansas City, MO 64110 781-3659

Northland Chamber of Commerce 1806 Swift North Kansas City, MO 64116 221-0233

Olathe Chamber of Commerce 128 S. Chestnut Olathe, KS 66081 784-1050

Overland Park Chamber of Commerce 10975 Benson Overland Park, KS 66212 491-3600

Raytown Chamber of Commerce 5909 Raytown Trafficway Raytown, MO 64133 353-8500

Shawnee Chamber of Commerce 10913 Johnson Dr. Shawnee, KS 66203 631-6545

South Kansas City Chamber of Commerce 11040 Holmes Kansas City, MO 64131 942-4333

Women's Chamber of Kansas City, Kansas 727 Minnesota Ave. Kansas City, KS 66101 371-3615

Women's Chamber of Kansas City, Missouri 427 W. 12th Kansas City, MO 64105 472-6100

PUBLIC LIBRARIES

Public libraries have directories, broks, magazines, and other publications which may help family day care providers obtain information on starting a business. Business reference librarians can assist in locating relevant material. See Chapter II, Things to Do With Children, Section 1, Learning and Enrichment Resources, for a list of public library systems serving the metro area.



Section 3: Zoning and Municipal Regulation

Local governments exercise authority granted by States to control the location of buildings and activities in their respective communities. Each locality establishes "zones" in which certain businesses or activities may exist and where certain types of structures may be built. Typical zoning designations include:

- single-family residential
- multi-family residential
- neighborhood retail
- office
- other retail
- industrial

Most localities in Greater Kansas City allow family day care hor set to operate in certain zones "by right." This means that a provider may operate legally without a special use permit, so long as the number of children cared for does not exceed a specified limit. For example, Blue Springs, Missouri, and Overland Park, Kansas, allow family day care homes to operate "by right" with up to 6 children.

If a locality's zoning ordinance allows family day care "by right," this means that the locality views it as a purely residential activity. However, some localities require providers to obtain a home occupation license if they care for more than a certain number of children. The local government agency which enforces the home occupation rules is not always the same one that enforces the locality's zoning ordinance.

Providers should contact their City Hall to obtain accurate and complete information about the zoning and home occupation rules which may affect them.

ZONING ORDINANCE RULES

First, providers need to learn about the zoning rules which apply to the location of their home. Questions which should be asked include:

- (1) Does the locality allow family day care homes to operate "by right" and, if so, up to how many children?
- (2) Is family day care viewed as an expected or "accessory use" for a home? Many localities accept family day care as an excessory use, up to a certain number of children. However, if more children are involved, some localities may require a special use permit.
- (3) Does the locality require special use permits for family day care and under what circumstances? Some localities do not view family day care as a normal residential use and



require a special use permit if the provider cares for more than a certain number of children. Special use permits are usually approved for a specified time period and must be renewed. Approval of a special use permit is strongly influenced by the consent of the owners of neighboring property. Special use permits are often denied by localities if there is any objection whatsoever by neighbors.

HOME OCCUPATION LICENSING RULES

After determining what zoning restrictions may apply, the provider should also find out whether the locality requires a home occupation license for family day care homes and, if so, what agency enforces these rules. Again, the license requirement is usually related to the number of children in care.

Providers should also ask the enforcing agency about restrictions that the license may place upon them. For example, some licenses prohibit the hiring of employees. Remember, it is possible to be allowed to operate "by right" without a permit, but still need a home occupation license.

Even the experts concede that the issue of zoning is confusing and complicated. This is partly because definitions for words such as "home occupation" vary by locality. Also, different agencies, often in the same locality, may enforce different rules. For these reasons, it is very important for each provider to obtain specific information about zoning and home occupations in her own community.

Listed below are the city hall phone numbers in metro area localities of 1,500 or more persons:

Blue Springs, MO 228-0110	Merriam, KS	722-3330
Bonner Springs, KS 422-1020	Mission, KS	722-3685
Buckner, MO 249-3191	Mission Hills, KS	362-9620
Claycomo, MO 452-5539	North Kansas City, MO	274-6000
DeSoto, KS 585-1182	Oak Grove, MO	625-4012
Edwardsville, KS 441-3707	Olathe, KS	782-2600
Excelsior Springs, MO 637-0750	Overland Park, KS	381-5252
Fairway, KS 262-0350	Parkville, MO	7,41-7676
Gardner, KS 884-7535	Platte City, MO	431-2012
Gladstone, MO 436-2200	Pleasant Valley, MO	781-3996
Grain Vailey, MO 229-6275	Praine Village, KS	381-6464
Grandview, MO 763-3900	Raytown, MO	737-6000
Independence, MO 836-8300	Riverside, MO	741-3993
Kansas City, KS 573-5000	Roeland Park, KS	722-2600
Kansas City, MO 274-2000	Shawnee, KS	631-2500
Kearney, MO 635-4142	Smithville, MO	532-0500
Lake Lotawana, MO 578-4215	Spring Hill, KS	686-3664
Lawson, MO 296-3217	Sugar Creek, MO	252-4400
Leawood, KS 642-5555	Weatherby Lake, MO	741-5545
Lee's Summit, MO 251-2300	Weston, MO	386-2752
Lenexa, KS 492-8800	Westwood, KS	362-1550
Liberty, MO 781-7100		

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Section 4: Substitute Providers

Several area businesses offer temporary child care services to family day care providers and families in the event of sickness or vacation. These business _ employ professional staff with child development experience. Staff are required to undergo reference and police checks, as well as training to handle emergency medical procedures. Hourly fees are generally charged based upon responsibility. All of the organizations listed below provide services throughout the metro area.

SUBSTITUTES FOR PROVIDERS

Basic Beginnings, Inc.

3224 Willard Kansas City, KS 66106 262-1005

Basic Beginnings provides temporary child care services for family day care providers and child care centers.

Nannies of Kansas City, Ltd.

9318 Roe Ave. P.O. Box 6635 Leawood, KS 66206 341-6447

Nannies' services include substitute assistance for family day care providers.

TLC for Kids, Inc.

4645 Belleview Kansas City, MO 64112 931-6411

TLC offers temporary replacement of family day care providers, as well as group child care for special events (such as association meetings).

SICK CHILD CARE REFERRALS FOR PARENTS

American Nursing Resources (ANP)

3100 Broadway, Suite 124 Kansas City, MO 64111 531-1321

ANR offers a wide range of services including skilled riursing, howeowner-home health aide, medical social work, nutrition counseling, private duty nursing, companion, and live-in services. Specialty services include a pediatric home care program that provides in-home emergency and sick child care.



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Group child care for special events is also offered. Services are available 24 hours a day, including weekends and evenings. Persons are encouraged to call in advance. Hourly rates are charged.

Clinicare

6950 Squibb Rd., Suite 304 Mission, KS 66202 262-6218 (24-hour line)

This agency provides private duty assistance in the home. Services range from homemakers to assist new mothers to registered nurses qualified to care for very III patients. Call at least one day in advance. Clinicare may be able to offer financial assistance to low-income clients.

Nannies of Kansas City, Ltd.

9318 Roe Ave. P.O. Box 6635 Leawood, KS 66206 341-6447

Nannies offers full-time live in or out child care services. An agency fee of \$400 with a six-month guarantee is required. Additional fees depend on the type of arrangement chosen. This company also provides temporary child care, including weekends and evenings. Hourly fees are based on responsibility.

Sniffles & Sneezes, Inc.

P.O. Box 2833 Olathe, KS 66062 782-1980 (South location) 452-0072 (North location)

This organization specializes in caring for children who are unable to attend their regular day care or school due to Illness or injury. Care is provided on a one-on-one Lasls at the child's or provider's home (provider's home care available only for Missouri residents). Service also includes responding to "come and get your sick child from school" calls. All children must be pre-enrolled. The enrollment fee is \$50 plus a \$100 fee for the first day of care. Thereafter, fees are on an hourly basis. Services are available from 6:00 a.m. - 5:30 p.m., Monday through Friday. Evening and weekend emergency service is also available.

TLC for Kids, Inc.

4645 Belleview Kansas City, MO 64112 931-6411

TLC provides in-home emergency and sick child care for children of any age, as well as evening and weekend sitting, 24-hour care, week-long newborn care, group child care for special events, permanent placement of nannies, and Inhome care for special needs children. Hourly fees are based on responsibility.

Visiting Nurse Association (VNA)

527 W. 39th St. Kansas City, MO 64111 531-1200

VNA offers a full range of home care services, including nursing and rehabilitative therapy, home health aide, medical social services, specialty nursing, and volunteer support for homebound patients and families. Affiliate agencies also provide homemaker assistance, personal care (531-7100) and hospice services. Patients without insurance may pay on a partial or full fee basis, depending on their financial ability. Calls are answered 24 hours a day.

Hospital Sick Child Care Programs

Some hospitals in the metro area have established programs to care for sick children while their parents are at work. Children accepted for care generally have illnesses such as colds, flu or ear Infections. None of the hospitals take children with communicable diseases, such as chicken pox.

The programs all offer toys, meals, videocassette movies, and nursing care. Hourly fees are charged. Some programs also charge preregistration or enrollment fees. Parents are required to call ahead. Hospitals currently providing this service are as follows:

Independence Regional Health Center

1509 W. Truman Rd. Independence, MO 64050 836-8100

The "Comfort Corner" is open 24 hours a day, seven days a week, for children up to age 12.

Medical Center of Independence

17203 E. 23 Independence, MO 64050 373-2300 x395

"Bear-ly Ailing" is open 24 hours a day, seven days a week, for children up to age 12.

Providence-St. Margaret Health Center 8929 Parallel Pkwy.



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CHAPTER II: THINGS TO DO WITH CHILDREN



Section 1: Learning and Enrichment Resources

Most parents who choose family day care do so because they want their children to experience the daily activities of home life. There are many organizations and publications available to help family day care providers create a stimulating home environment and to plan valuable enrichment activities.

This chapter suggests some readily available resources in Greater Kansas City which providers can use to design their day care program. Some of the organizations included in the chapter offer programs that can be presented in providers' homes. Others require the children to come to their location. Where costs are involved, or where there is a minimum participant requirement, two or more providers might arrange for a joint activity or for their professional association to offer programs.

Field trips do involve some advance planning. Licensed or registered providers may be required by State regulations to have parents sign permission forms prior to transporting their children in a vehicle. Providers should make sure that they have adequate liability insurance in case of an accident. Parents should be fully informed about where their children will be going, for how long, and what they will be doing. In addition, both Kansas and Missouri have laws requiring that children in cars be properly restrained.1

PROFESSIONAL ASSOCIATIONS

Professional associations can provide ideas about activities and programs for young children. Most groups send their members a newsletter containing suggestions for field trips, activities, recipes, music, and physical exercise. They hold meetings for members to share information. Some have libraries and resource centers from which materials can be borrowed. Providers can contact the associations described in Chapter III, Networking Opportunities, for details about each of their services.

IDEAS IN BOOKS

Providers can get good ideas for activities from magazines, books, catalor videos and other materials. For example, Shifra Stein's Kids' Guide to Kansas City describes things to

do with children throughout the metro area. It's also helpful to check the special events calendars in local newspapers, as well as the telephone directory yellow pages. See Appendix A, Catalogs, Magazines and Books, for a list of recommended publications.

IDEAS FOR FIELD TRIPS

Want to get out of the house and do something special? A group of veteran family day care providers had the following suggestions for field trips around Greater Kansas City. Call first for information about age restrictions, fees, schedules and directions. For information on public transportation, see Section 2 of this chapter.

Benjamin Ranch 6401 E. 87th St. Kansas City, MO 761-5055

Bowling Alleys

Children's Museum of Kansas City Indian Springs Shopping Center 4601 State Ave. Kansas City, KS 321-4263

Cotarle Children's Theatre 2450 Grand (Crown Center) Kansas City, MO 474-6552

Deanna Rose Farmstead Overland Park Community Park 135th and Switzer Overland Park, KS 341-2823

Discovery Zone

8651 W 87th St Lenexa, KS 888-4386

Notand Fashion Square 3520-0 E 40 Hwy independence, MO (Open Summer 1990)

Picture Hills Shopping Center 6441 N.W. C > by Ave North Kansas City, MO (Open Summer 1990)

¹ In Kansas, children under 40 pounds must be in a carseat. In Missouri, children up to age 4 must be in a child restraint device approved by the National Safety Council.



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Green MIII Candy Factory 2020 Washington Kensas City, MO 421-7600

Hallmerk Vieltore Center Hallmerk Square at Crown Center 26th and MoGee Kansas City, MO 274-3613

Hospitale (See Chapter V, Section 1)

Kaleidescope P.O. Box 419580 25th and McGee at Crown Center Kansas City, MO 274-8300

Kansas City Museum

Town Pavilion 1111 Main St. Kansas City, MO 471-5262

Corinthian Hall 3218 Gladstone Blvd. Kansas City, MO 483-8326

Kansas City Zoo 6700 Zoo Drive Kansas City, MO 333-7405

Legier Barn Museum 14907 W. 87th St. Pkwy. Lenexa, KS 492-0038

Mahaffle Farinateed and Stage: oach Stop 1100 Kansas City Rd. Olathe, KS 782-6972

Missouri River Queen (1-hour tour) 1 Kaw Point Kansas City, KS 842-0027 1-800-373-0027

Missouri Town 1855 Fleming Park Blue Springs, MO 881-4431

Neighborhood Businesses

Nelson-Atkins Museum of Art 4625 Oak St. Kansas City, MO 561-4000

Radio and Television Stations

Stadium Tours

Arrowhead (Kansas City Chiefs) 924-9300

Royals Stadium 921-2200 x201

Theatre for Young America 7204 V/. 80th St. Overland Park, KS 648-4600

U.S. Post Offices

PUBLIC LIBRARIES

Public libraries are a wonderful cost-free way to enrich your family day care program. All of the library systems serving the metro area offer various types of activities in at least some of their branch locations. There are six library systems serving the metro area. Providers can call the main library offices listed below for the branch locations nearest to them. Ask to speak to the Children's Department about special services.

Johnson County

Central Library
P.O. Box 2901
8700 Shawnee Mission Parkway
Shawnee Mission, KS 66201-1301
831-1550

Johnson County operates a Central Library and 9 branch locations. Children's services include Parent/Child Learning Centers, parent information centers, computer corners, video-cassettes, and curriculum kits for use in preschool and day care classrooms. Services for children in day care and a summer reading incentive program are also offered.

Kansas City, Kansas

625 Minnesota Ave. Kansas City, KS 66101 621-3073

Kansas City, Kansas, has two branch locations. The system operates a book-mobile (621-3073 x228) and presents story hours for different age groups, beginning with toddlers.

Kansas City, Missouri

311 E. 12th St. Kansas City, MO 64106 221-2685 221-3187 (Children's Dept.)

The Kansas City Public Library has 8 neighborhood branches. Tours and story hours can be arranged with advance notice. A Dial-A-Story program offers a different story, averaging six minutes, every week. The stories are primarily for children ages 4 through 8. Call 842-2665, 842-2861 or 842-3056.



Mid-Continent

15616 E. Highway 24 Independence, MO 64050 836-5200

Mid-Continent has 25 branch locations covering Clay, Platte, and Jackson Counties. Services offered include story hours. puppet shows, free video rental, audio books, and a summer reading program in which children can earn free books.

North Kansas City

715 E. 23rd Ave. North Kansas City, MO 64116 221-3360

North Kansas City has one location. It offers a preschool film session on Thursday mornings and lends videos.

Olatha

201 E. Park **Olathe, KS 66061** 764-2259

Olathe has one location. Services for children include storytime, video and audio collections, and the Imagination Station.

BOOK SELLERS

Some book stores, particularly those which cater to children, offer special programs for schools and child care providers. These programs may include book discounts, story hours for different age groups, book fairs, and recommended reading lists. Listed below are three children's book sellers in the area which offer these types of services:

The Bookhouse

7000 W. 105th St. Overland Park, KS 66210 649-4343

Children's Bookshelf

P.O. Box 3075 Independence, MO 64055 461-5641

Reading Reptile

4124 Pennsylvania Kansas City, MO 64111 753-0441

VIDEO RENTALS

Most children enjoy watching rented or purchased movie tapes. While it is not recommended that children spend a large part of their day watching any form of television, some stores rent educational and safety videos at no cost. Check the telephone directory yellow pages for neighborhood video dealers.

FIRE DEPARTMENTS

Most local fire departments offer free programs to teach young children about fire safety. A fire department official typically comes to the child care center or family day care home to talk about fire prevention and how to handle emergencies. Some departments may bring a fire truck along and offer a fire station tour. Coloring books, stickers, or similar favors may be distributed. Contact your local department to find out what may be available.

PARKS AND RECREATION DEPARTMENTS

There are at least 17 municipal parks and recreation departments serving the metro area. These departments offer a variety of classes, athletic programs, and interest groups for all ages. They also manage parks. Some parks may only have a small playground; others offer additional amenities such as tennis courts, swimming pools, athletic fields, nature trails, and campsites.

Persons interested in obtaining specific information about programs and services should contact the department(s) in their area.

Bive Springs 903 Main St.

Blue Springs, MO 64015 228-0317

Gladatone

7010 N Hc!mes Gladstone, MO 64118 436-2200

Grandview

1200 Main Grandview, MO 64030 763-3900 x63

Independence

416 Manle Independence, MO 64050 836-7191

Jackson County 22007 Woods Chapel Rd.

Blue Springs, MO 64105 795-8200

Johnson County 6501 Antioch

Shawnee Mission, KS 66202

831-3355

Kansas City, Missouri 5605 E, 63rd St. Kansas City, MO 64130 444-3113

Leawood

9617 Lee Blvd. Leawood, KS 66206 642-5555

Lee's Summit

307 S. Market Lee's Summit, MO 64063

525-5777

13420 Oak Lunexa, KS 66215 541-0209



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Liberty 101 E. Kaness St. Liberty, MO 64068 792-8009 x218

North Kenses City 2010 Howell St. North Kenses City, MO 64116 274-6008

Olathe 200 W. Santa Fe Olathe, KS 66062 782-1860

648-6727

Overland Park 6300 W. 87th St. Overland Park, KS 66212 381-5252 Ptotic County 8509 N.W. Singecoach Kanese City, MO 64154 436-4886

> Raytown 5912 Lane Raytown, MO 64133 358-4100

Wyandotte County 3488 West Drive Kansas City, KS 66109 299-0550

OTHER RESOURCES

American Heart Association (AHA) 9401 Reeds Rd.
Overland Park, KS 66207

AHA sponsors the "Heart Treasure Chest Program" for young children ages 3 to 5. For \$36, the Treasure Chest provides materials and instructions to teach children about the heart, how it works, how to teil if it is healthy and how to care for it. A group of providers could purchase the Chest and share it.

Boredom Busters

Parents Magazine 685 Third Ave. New York, NY 10017 1-900-321-KIDS (95 cents per minute)

Providers may call *Parents Magazine* for age-specific ideas on activities for children, ages 3 to 8. Project ideas, including games, crafts, recipes, rhymes and riddles, change dally. The magazine also pays \$50 for ideas submitted and selected for publication.

The Learning Exchange

3132 Pennsylvania Kansas City, MO 64111 751-4100

The Resource Center at the Learning Exchange includes a Kids' Workshop, designed primarily for school-age children. Under adult supervision, children can make arts and crafts projects using recycled materials. Nominal fees are charged for the materials required by each project. The Resource Center is also a place for parents and teachers to get ideas and materials for projects. See Chapter VI, Professional Growth and Development, for more information.

YMCA of Greater Kansas City

3100 Broadway, Suite 930 Kansas City, MO 64111 561-9622

YMCA of Kansas City, Kansas and Wyandotte County

Central Branch 900 N. 8th St. Kansas City, KS 66101 371-4400

Both YMCAs offer indoor and outdoor aquatics, youth sports and fitness programs. The Greater Kansas City YMCA operates nine facilities in Missouri and one in Johnson County. The Kansas City, Kansas, YMCA has two facilities.

YMCA programs are usually open to non-members at a higher fee. However, the YMCA may use contributed funds to ensure that those unable to pay the stated fee can participate. In addition, some YMCAs offer pool time to family day care providers at no charge. Locate the facility closest to you to obtain details about policies and programs.

YWCA of Kansas City, Missouri, Inc.

1000 Charlotte Kansas City, MO 6411106 842-7538

The YWCA offers fitness and water safety classes and swimming at three branch locations in the metro area: Deramls (842-7535), Raytown (353-9246) and Johnson County (649-3434). YWCA classes are usually open to non-members at a higher fee.



Section 2 Means of Transportation

Family day care providers planning field trips may wish to consider public transportation as a means of getting to and from their destinations. The bus and train systems described below are the primary public transportation services available in the metro area. Some local school bus services can make special arrangements with providers for field trip transportation.

Providers interested in using public transportation resources should call for specific information about rates, routes, and schedules.



Amtrak

1-800-872-7245 (group reservations)

Providers may consider using Amtrak for roundtrip excursions into Kansas City. Eoarding stations are located in Lee's Summit, Independence and Warrensburg. Group rates are available. Reservations must be made at least 30 days in advance.

The Bus

701 N. 7th Street Kansas City, KS 66101 371-6402 (route Information)

The Bus covers the city of Kansas City, Kansas, and runs Monday through Friday, with limited service on Saturday.

The Bus also provides the *Dial-A-Ride* service for disabled individuals to any destination in Wyandotte Couty. Eligible persons are picked up at their homes. Reservations are required. Call 573-5575 for information.

Johnson County Transit

9601 Alden Lenexa, KS 66215 782-2210 or 541-8450 (route information)

Johnson County Transit covers a variety of areas, including Johnson County, the Plaza, downtown Kansas City, Missouri, and Crown Center. Hours of operation are 6:00 a.m. - 7:00 p.m. Monday through Friday.

Johnson County Special Services offers door-to-door transportation for senior citizens, low-income families, and persons with a proven disability. Riders must be residents of Johnson County and apply in advance to use the service. More information can be obtained by calling 782-2210.

Kansas City Trolley

707 E.-19th St. P.O. Box 414048 Kansas City, MO 64141 221-3399

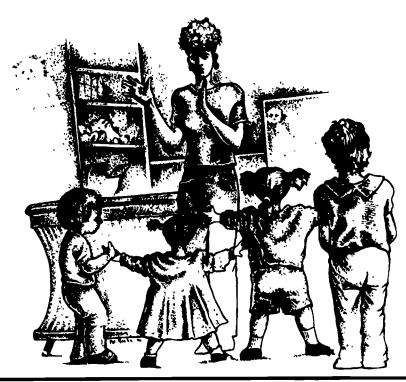
Trolley rides are for fun, as well as for getting around downtown, Westport, and the Plaza from March through December.

Metro Bus System

1350 E. 17th St. Kansas City, MO 64108 221-0660 (route Information)

The Metro Bus System covers most of Kansas City, Missouri, and Independence. The Metro operates from 6:00 a m. through 6:00 p.m., Monday through Friday, with limited service on Saturday. Information on Metro bus service for Blue Springs, Excelsior Springs, Liberty, and Independence can be obtained by calling Metro Route Information.

Metro Bus also operates the *Share-A-Fare* transportation service for senior citizens age 65 and over and for disabled individuals ages 16 through 64. Riders must be residents of Kansas C.y, Missouri. For further information on qualifications and rates, call 274-1801.







CHAPTER III: NETWORKING OPPORTUNITIES



A common problem that occurs in providing family day care in one's home is the lack of adult support. Many providers feel isolated because, unlike working in an office, most of their time is spent exclusively with children. Those providers who interact with their peers, attend workshops and join support groups are more likely to find long term satisfaction in family day care.

The following organizations in the metro area offer opportunities for providers to meet and learn from one another:

PROFESSIONAL ASSOCIATIONS

Blue Springs Child Care Association

1612 W. Ashton Drive Blue Springs, MO 64105 229-0507

The Blue Springs Association works: promote professionalism and quality in family day care. It is affiliated with the National Association for the Education of Young Children, the Blue Springs Chamber of Commerce and the National Association for Family Day Care.

Membership is open to parents and providers. Qualifications for provider membership include residency in Blue Springs, two personal references and a home visit. To maintain membership, providers must also complete a minimum number of hours of early childhood education courses and attend at least two Association events per year.

Activities sponsored by the Association include a quarterly newsletter, workshops and socials, and training in conjunction with the YWCA. It also provides resource and referral assistance in filling child care vacancies. A resource center with low cost equipment and supplies is available to members. Membership fees per year are \$20 for providers, \$10 for parents, and \$25 for other sponsors.

Child Care Providers Coalition of Kansas

5515 Horton Mission, KS 66202 722-1208

The Coalition promes support for family day care providers and lobbies for child care legislation. Membership is open to all providers who are licensed or registered in Kansas to care for 12 or fewer children.

Membership benefits include a bimonthly newsletter, updates on child care regulations, meetings and workshops, eligibility to participate in a Blue Cross/Blue Shield health plan, and up-to-date information about insurance and income

tax issues. The Coalition also sponsors an annual Family Day Care Conference. Annual membership is \$10.

Greater Kansas City Assoc¹ation for the Education of Young Children (GKCAEYC)

School of Education, Room 309 University of Missouri - Kansas City Kansas City, MO 64110 235-2470 333-9726

The local chapter of the National Association for the Education of Young Children (NAEYC) represents over 250 individuals in the metro area who are dedicated to improving the quality of services provided to children from birth to age 8. NAEYC offers educational opportunities and resources to promote professional development and advocates legislation and public support for policies favoring young children.

The NAEYC holds an annual national conference and publishes many books and materials concerning child development, child care, and related issues. It also sponsors the Child Development Associate National Credentialing Program (see Chapter VI, Professional Growth and Training).

Individual membership in GKCAEYC includes conferences and workshops, scholarships, networking, information about legislative issues, a newsletter, and a subscription to the journal, *Young Children*. It also offers a variety of interest groups, including one for family day care providers. Membership fees are \$28 per year in Missouri, \$31 in Kansas and \$35 for both Stales.

National Association for Family Day Care (NAFDC)

725 15th St., N.W., Suite 505 Washington, D.C. 20005 1-800-359-3817

The NAFDC is a national voice and networking system for family day care. It is essentially a volunteer organization comprised of 19 regions. Kansas and Missouri represent Region 7.

Basic individual membership (\$20) includes a subscription to the bimonthly newsletter, *The New National Perspective*. Comprehensive individual members (\$38) receive the newsletter plus the bimonthly journal, *Argus*. Association membership (\$35) includes the newsletter and a copy of the *Directory of Associations and Support Groups*.



€HAPTER III

Other services provided by NAFDC include an Accreditation Program (see Chapter VI, Professional Growth and Training), child care legislation representation, insurance information, national biannual conferences, and a resource publication department.

State of Missouri Home Child Care Providers Association

6031 Swope Pkwy. Kansas City, MO 64130 333-1938

The Missouri Association was formed to promote the revelopment of quality child care across Missouri. Membership is open to any licensed home child care provider in the State of Missouri and to persons who expect to complete the licensing process within one year.

Member benefits include an annual general conference in Columbia, Missouri, plus two additional conferences at rotating locations in the State. The Association organizes and sponsors workshops and scholarships for continuing early childhood education and provides a newsletter and group insurance. Current dues are \$30 per year.

RESOURCE AND REFERRAL AGENCIES

Child Care Association of Johnson County (CCAJC)

5750 W. 95th St., Suite 140 Overland Park, KS 66207 341-6200

CCAJC offers the following services to residents of Johnson County and nearby areas:

- resource lending library
- training sessions, based on the curriculum of the "Introductory Comprehensive Training Program for Family Day Care Providers"
- technical and personal support
- infant and child CPR classes
- monthly cluster group meetings
- Halloween and other holiday parties
- field trips
- no-interest loans for equipment purchasing
- monthly newsletter
- laminator, filmstrip projector, copier, overhead projector and carousel slide projector use at low or no cost
- loans of curriculum materials
- provider data base for parent referrals
- financial assistance programs for parents

Day Care Connection (DCC)

7763 Quivira Lenexa, KS 66216 962-2020

DCC serves residents of Johnson County, Kansas, and persons living along the borders of Wyandotte and Miami Counties in Kansas and Jackson County, Missouri. Services offered include:

- monthly newsletter
- · regular training sessions
- resource center of books, audio visuals and craft supplies
- infant equipment lending service
- provider data base for parent referrals

Heart of America Family Services (HAFS)

8047 Parallel Pkwy., Suite 8 Kansas City, KS 66112 788-5791

HAFS offers residents of Eastern Kancas the following services:

- monthly newsletter
- recordkeeping calendars
- resource lending library of videos, books and audiocassettes
- technical and personal support
- Family Day Care Training Project sessions, based on the curriculum of the "Introductory Comprehensive Training Program for Family Day Care Providers"
- loans of curriculum enrichment materials
- copier and video equipment use (in ofice)
- provider data base for parent referrals

Kansas Association for Child Development (KACD)

3801 N. 55th St. Kansas City, KS 66104 287-4162

KACD services for Kansas residents include:

- monthly newsletter
- aid in acquiring a license/registration
- bulletins on child care issues and legislation
- training programs
- toys and materials lending
- technical assistance and suppport in starting a day care business
- provider data base for parent referrals



CHAPTER III

Missouri Division of Family Services (DFS)

615 E. 13th St. Kansas City, MO 64106 472-2520

DFS provides information and referral assistance at no charge. Persons seeking family day care are given the names of licensed providers in their zip code areas.

YWCA

1000 Charlotte Kansas City, MO 64106 842-7538

The YWCA currently provides services to Missouri residents, including:

- monthly newsletter
- · recordkeeping assistance
- help in obtaining a State license or registration
- Family Day Care Training Program, based on the curriculum of the "Introductory Comprehensive Training Program for Family Day Care Providers" (open to non-licensed and licensed providers)
- provider data base for parent referrals

OTHER PEER SUPPORT OPPORTUNITIES

AMC Theatres Child Care Provider Series 338-4100

AMC sponsors training and networking events for family day care providers. For the 1989/90 season, meetings were held at several different theater locations on the same days four times throughout the year. Each session included a seminar, free movie pass, and a door prize. Continuation of the program will depend on provider attendance.

Church Women United of Johnson County

Child Care for Low Income Advocacy and Support Program (CLASP)

12015 W. 91st Ter. '.enexa, KS 66215

Genexa, KS 66215

782-0078

CLASP, sponsored by Church Women United and the First United Methodist Church of Olathe, is a two-pronged effort to support family day care for low-income parents. Support for providers is available through monthly meetings at the church CWU volunteers care for the children during training sessions. CWU also provides supplemental funds to a limited number of providers on behalf of each child of low income parents.

Learning Exchange

3132 Pennsylvania Kansas City, MO 64111 751-4100

The Learning Exchange offers a variety of opportunities for educators to share information and ideas, from informal breakfasts to monthly meetings. Contact the Learning Exchange for details.

Mothers at riome

P.O. Box 2208 Merrifield, VA 22116 703-342-2292

Mothers at Home is devoted to the support of mothers who choose (or would like to choose) to stay home to nurture their families. The organization publishes a 32-page monthly newsletter called *Welcome Home*. It also conducts research and advocates in the interest of today's mother at home. A one-year subscription is \$15. Sample issues cost \$2 each.

Mothers' Home Business Network

P.O. Box 423 East Meadow, NY 11554

This 3,000 member organization includes mothers who are interested in or planning to start businesses in their homes. The Network provides a quarterly newsletter, advice pamphlets, and a membership directory. A one-year membership is \$21. Sample issues of the nows!etter cost \$2.

Northland Child Care Council

1828 Swift, Suite 406 North Kansas city, MO 64116 221-2600

The Northland Council sponsors a family day care support group that meets every other month, in addition to its advocacy activities (see Appendix C, Child Advocacy Groups).



HAPTER III

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CHAPTER IV: NUTRITION AND SAFETY



Section 1: The Child & Abult Care Food Program

The Child and Adult Care Food Program (CACFP) is a Federal program authorized by the National School Lunch Act. The program reimburses family day care providers and child care centers a fixed amount of money for meals served to children. The goal of the CACFP is to improve quality of care by helping providers serve nutritious meals.

CACFP reimbursement usually covers the daily cost of two main meals and a snack for children through age 12. The CACFP will also reimburse providers for meals served to their own children if the provider meets cartain income eligibility requirements. However, the provider's own children can be claimed only when other children are present and participating in the meal service.

The U.S. Department of Agriculture manages the CACFP through designated agencies in each State. Each State agency administers the program for family day care providers through "sponsors." These sponsors are non-profit organizations approved by the State to work directly with providers who participate in the program.

There are currently 10 sponsors in the metro area. All sponsors pay providers the same reimbursement rates for meals served to children and are subject to the same Federal regulations. However, some sponsors offer support services in addition to meal reimbursement. There is no charge to providers for participating in the CACFP.

Providers may contact any of the sponsors listed below for details about their programs:

Allen Chapel/AME Church Family Day Care Homes 4125 Benton Blvd. Kansas City, MO 64130 921-2151

America: Day Care Management Association 1601 E. 18th St., #278 Kansas City, MO 64108 421-3990

Child Care Association of Johnson County 5750 W. 95th St., Suite 140 Overland Park, KS 66207 341-6200 Child Care Phoenix 6709 N.W. Mirror Lake Terr. Parkville, MO 64152 587-2156

Child Nutrition Service, Inc. 7 N.W. 72nd St. P.O. Box 28070 Kansas City, MO 64118 436-2964

Day Care Connection 7763 Quivira Lenexa, KS 66216 962-2020

Heart of America Family Services 8047 Parallel Pkwy., Suite 8 Kansas City, KS 66112 788-5791

Kansas Association for Child Development, Inc. 3801 N. 55th St. Kansas City, KS 66104 287-4162

KCMC Child Development Corporation 1900 Vine Kansas City, MO 64108 474-3751 x625

YWCA 1000 Charlotte Kansas City, MO 64106 842-7538

Providers who participate in the CACFP realize several benefits:

- improved nutrition for children in care, as well as the provider's own family, as a result of CACFP reimbursement and educational support
- benefits of State licensure (providers must be licensed or registered to participate)
- enhanced professional image from demonstrated commitment to good nutrition
- significantly reduced meal costs, enabling the provider to retain more of her income or to charge more affordable rates to parents
- peer support gained from new contact with other providers in the same area



CHAPTER IV; SECTION 1

The general requirements for providers to participate in the CACFP are as follows:

- obtain State licensure (or registration in Kansas)
- care for at least one child (not their own)
- serve meals and snacks which meet Federal and State requirements
- complete training in nutrition, menu planning and recordkeeping (sponsors all provide this)
- · keep required records of meals and snacks served

If providers have questions or concerns regarding CACFP rules or program administration, they can contact the appropriate State agency:

Kansas State Department of Education

School Food Service Section 120 E. 10th St. Topeka, KS 66612 913-296-2276

Missouri Department of Health

Child Care Food Program P.O. Box 570 Jefferson City, MO 65102 1-800-733-6251

SECTION 2: HOME SAFETY AND HYGIENE

Quality child care begins by creating a safe environment. In a safe environment, children have a reasonable degree of freedom to explore without risk of injury. Family day care providers concerned about health and safety also take precautions to prevent the development and spread of infection.

Providers or persons thinking about starting a family day care business can obtain assistance in upgrading home safety from the organizations described below:

LICENSING AGENCIES

The Missouri and Kansas licensing agencies have professional staff that can provide technical assistance and information about home safety. In addition, the licensing agencies hold workshops on safety and health topics. See Chapter I, Operating a Family Day Care Home, Section 1, Licensing and Registration, for the appropriate agency to contact.

FIRE DEPARTMENTS

Fire departments can provide basic information about fireproofing a home. Some departments may provide additional assistance, such as a home visit to check for fire safety. Many also offer training in cardio-pulmonary resuscitation and choking rescue procedures. Services are usually free to residents of the community. (See Chapter II, Things to Do With Children, Section 1, Learning and Enrichment Resources, for information about fire safety programs for children.)

TRAINING PROGRAMS & INFORMATION SOURCES

Examples of organizations which offer safety and health training and information are listed below:

American Heart Association (AHA)

9401 Reeds Rd. Overland Park, KS 66207 648-6727

The AHA's 4-hour "KinderSaver" course is designed to teach prevention and first aid for respiratory and cardiac arrest in infants and young children. Contact AHA for current schedules and locations. The AHA also has a variety of publications available on nutrition and exercise.

American Red Cross of Greater Kansas City (ARC)

211 W. Armour Blvd. Kansas City, MO 64111 93¹-3400

American Red Cross cf Wyandotte County (ARC)

1600 Washington Blvd. Kansas City, KS 66102 321-6314

The ARC offers a wide range of courses to help individuals prevent, prepare for, and cope with emergencies. Of particular interest to family day care providers may be the courses on "Infant and Child CPR." The ARC is also considering a plan to offer a Child Care Provider Training Course focusing on the following areas: first aid, CPR, child and sexual abuse, child development, dealing with emergencies and injury prevention.

The Greater Kansas City chapter has branch locations in Lee's Summit (524-4224), Shawnee Mission (341-6226), Olathe (782-0316), and Platte Woods (587-6303). The Wyandotte County chapter has one location, but offers its courses at other community sites.

Kansas City Power and Light (KCPL)

1330 Baltimore Kansas City, MO 64105 471-KCPL or 556-2901

KCPL distributes a free brochure entitled "A Guide To Childproofing Your Home." KCPL also offers a free babysitting clinic for teenagers in April and November.

Hospitals

There are approximately 22 general acute care hospitals serving the metro area, nearly all of which offer basic health and safety courses. CPR training is available from virtually all hospitals surveyed for this publication. Other services pertaining to health and safety offered by many area hospitals include:

- first aid training
- women's health centers (many offer low-cost health screening, maternity and new mother services, lending libraries, and newsletters)

- parenting classes
- nutrition (including child nutrition), fitness and stress reduction classes
- support groups
- hospital tours
- teenage babysitters' training

Several hospitals advertise additional services such as Speaker's Bureaus, physician referral services, and free items such as child identification tags, bandages and pencils.

Children's Mercy Hospital serves children living in 70 Missouri and Kansas counties and is unique in the specialized care it provides only to children. Children's Mercy does not deny health care to any child, regardless of ability to pay.

For a complete listing of the names, addresses and phone numbers of metro area hospitals, see Chapter V, Emergency Services, Section 1, Hotlines and Hospitais.







CHAPTER V: EMERGENCY SERVICES



SECTION 1: HOTLINES AND HOSPITALS

911

The most important telephone number for family day care providers and parents to memorize is 911. Depending on the nature of the emergency, the 911 operator can dispatch:

- the fire department
- the police
- an ambulance

If the caller is not able to tall the operator her location, the 911 system can still identify where the call is coming from.

Family day care providers, who are responsible for other peopie's children, should call 911-

- in case of injury or accident
- when a health problem appears suddenly or severely such as heavy vomiting, fainting, or seizures
- when a fire occurs or is suspected
- when a threatening incident occurs

POISON CONTROL

Along with 911, family day care providers should have the poisor, control number handy at all times. If a child swallows any potentially dangerous substance (or is suspected to have done so), call either of these numbers immediately:

Kansas: 588-6633 234-3434 Missouri:

HOTLINES

Hotlines are a significant source of immediate help for persons experiencing hundreds of types of problems. Many hotlines are noted in throughout this publication. Some that may be most useful to family day care providers are highlighted below:

AIDS 1-800-342-245	37 Consumer Produ Safety Comm
Abuse	Family Services
Kansas (reporting)	Health Care Info
Johnson County 782-66	00 Homeless Hotline
Wyandotte County 371-670	00 Mental Help Line
Missouri (reporting) 1-800-392-373	38 Missing Children
Child Abuse Prevention Association 252-838	38 National Coalition
Parents Anonymous 474-45	BB Domestic Vic
National Child Abuse Hotline 1-800-422-449	3 Parents Magazin
Parental Stress Helpline (Missouri) 1-800-367-25	<u> </u>
	Polson Control
Automobile Safety 1-800-424-939	93 University of
Battered Women (Domestic Violence) See Chapter V	III Poisorı C
Breast-Feeding 1-800-525-324	43 Children's Mo
Community Psychiatric Assessment Service	
(ComPAS)444-810	61 Rape Crisis
	Sudden Infant De

Consumer Products
Safety Commission1-800-638-2772
Family Services Hotline1-800-392-1261
Health Care Information Center1-800-336-4797
Homeless Hotline 474-4599
Mental Help Line 561-4357
Missing Children Hotline1-800-843-5678
National Coalition Against
Domestic Violence1-800-333-7233
Parents Magazine Expert Advice1-900-321-5437

olson Control	
University of Kansas	
Poisori Control Center	588-6633
Children's Mercy Hospital	234-3434
Rape Crisis	531-0233
audden Infant Death Syndrome (SIDS)	444-6996

HOSPITALS

Below are listed the major acute care hospitals in the metro area. Family day care providers should be familiar with the location of the nearest hospitals in case of injury or accident. In addition to emergency room services, most hospitals can provide information and training on a wide range of health and safety topics.

Beptist Medical Center 6601 Rockhill Rd. Kansas City, MO 64131 276-7000

Bethany Medical Center 51 N. 12th St. Kansas City, KS 6c102 281-8400

Children's Mercy Hospital 24th and Gillham Kansas City, MO 64108 234-3000

Humena Hospital 10500 Quivira Overland Park, KS 66215 541-5000

independence Regional Haalth Center 1612 W. Truman Rd. Independence, MO 64050 836-8303

Kansas University Medical Center 39th and Rainbow Kansas City, KS 66103 588-5000

Lakeside Hospitai 8701 Troost Kansas City, MO 64131 995-2000

Lee's Summit Community Hospital 530 N.W. Murray Lee's Summit, MO 64063 525-2950 Liberty Hospital 2525 Glenn W. Hendren Dr. Liberty, MO 64068 781-7200

Medical Center of Independence 17203 E. 23rd Independence, MO 64057 373-2300

Menoreh Medical Center 4949 Rockhill Rd. Kansas City, MO 64110 276-8000

North Kansas City Hospital 2800 Hospital Dr. North Kansas City, MO 64116 346-7000

Olethe Medical Center 215 W. 151st Olathe, KS 66061 791-4200

Fark Lane Medical Center 5151 Raytown Rd. Raytown, MO 64133 358-8000

Providence-St. Margaret Heelth Center 8929 Parallel Pkwy. Kansas City, KS 66112 596-4000 Research Medical Center 2316 Meyer Blvd. Kansas City, MO 64132 276-4000

St. Joseph Health Center 1000 Carondele, Dr. Kansas City, MO 64114 942-4400

St. Luke'e Hospital 4400 Wornali Rd. Kansas City, MO 64111 932-2000

St. Mery's Hospital of Blue Springs 201 West R.D. Mize Rd. Blue Springs, MO 64014 228-5900

Shawnee Mission Medical Cei. 37 9100 W. 74th St. Overland Park, KS 66201 676-2000

Trinity Lutheran Hoepital 3030 Baltimore Kansas City, MO 64108 753-4600

Truman Medical Center 2301 Holmes Kansas City, MO 64108 556-3000

SECTION 2: CHILD ABUSE AND NEGLECT

Child abuse occurs in all types of homes, regardless of economic level, race, ethnic heritage or religious faith. National statistics reveal alarming facts:

- Approximately 2,000 children die each year from child abuse;
- An estimated two million cases of child abuse are reported annually;
- One out of every four girls and one out of every ten boys will be sexually molested before they reach age 18;
- Experts estimate that 50 to 80 percent of child abuse cases are never even reported.

What does a family day care provider do when she is confronted with the knowledge or suspicion that a child in her care is suffering abuse or neglect? This section provides information regarding a provider's obligation to report suspected child abuse, as well as local agencies that provide assistance in responding to child abuse and neglect.

MANDATORY REPORTING LAWS

Family day care providers are required by both Kansas and Missouri State laws to contact their authorized state agency whenever they have reason to suspect that a child has been injured as a result of physical, mental, emotional or sexual abuse or neglect. Reports are confidential.



The mandatory reporting requirements as written in the State laws are as follows:

Kansas Statute KSA Chapter 38-1522: Who Shall Report... includes persons licensed by Secretary of Health & Environment (or the employees...where child care services are being provided to the child).

Missouri Child Abuse and Neglect Law, Chapter 210.115: Who Shall Report includes...day care center worker or other child care worker.

Reports of child abuse and neglect must be made promptly. A provider is not required to determine if child abuse or neglect exists—only that there is reason to believe or suspect such concerns.

WHERE TO REPORT

Kansas (Johnson & Wyandotte Counties)

Reports of child abuse and neglect in Kansas should be made to the county offices of the Kansas Department of Social and Rehabilitation Services (SRS):

SRS Johnson County

Child Protection Unit of the Olathe SRS Office 782-6600

SRS Wyandotte County

Child Protection Unit of the Kansas City Area SRS Office 371-6700

On evenings, weekends or holidays, reports should be made to the local police department or the county sheriff's office. These phone numbers are located in the blue pages of the telephone directory.

Missouri (Jackson, Clay & Platte Counties)

Child Abuse and Neglect Hotline 1-800-392-3738

This toll-free hotline is a service of the Missouri Division of Family Services. It is located in Jefferson City and handles calls from all over the State of Missouri, 24 hours a day, 7 days a week. If reports are made to the hotline from another State, a regular long-distance call must be made to 1-314-751-3448.

PENALTY FOR NOT REPORTING

Kansas

Willful and knowing failure to make a report required by law is a Class B misdemeanor (KSA 38-1522).

Missouri

Violation of the required reporting statutes is a Class A misdemeanor (Missouri Child Abuse and Neglect Law 210.165).

IMMUNITY FROM LIABILITY

Both Kansas and Missouri have laws providing immunity (protection) from liability (blame), civil or criminal, when a report has been made without malice or in good faith that abuse may have occurred. (KSA 38-1522 and Missouri Child Abuse and Neglect Law 210.165).



COMMUNITY RESOURCES

The following are scale of the agencies available to provide child abuse and neglect support services to family day care providers:

Child Abuse Support/Information Hotlines

Children's Advocacy Council

7667 N.W. Prairie View Rd., Suite 200 Kansas City, MO 64151 587-4326

The Council offers comprehensive child abuse and neglect prevention services. The "Empowerment for Children" program includes training for mandated reporters of child abuse and neglect. Information, practical advice, and skills are provided on topics such as identification, reporting and handling disclosures of sexual abuse. A group of family day care providers could be organized to receive the training for a \$50 fee.

"Empowerment for Children" also offers workshops for children on personal safety, focusing on the prevention of sexual abuse. Presentations are designed for all age groups. In family day care settings, parents are usually invited to participate in the program. There is a \$25 charge for the first workshop; additional presentations are \$5 each. Limited financial assistance may be available.

The Council serves residents throughout the metro area. Speakers are available, with an honorarium request.



APTER V; SECTION 2

Domestic Violence Network

Shelters for battered women and their children are available in all metro area counties. See Chapter VIII, Assisting Families in Need, Section 2, Food, Clothing and Shelter Assistance, for their locations and 24-hour crisis hotline phone numbers.

Johnson County Coalition for the Prevention of Child Abuse

5311 Johnson Dr. Mission, KS 66205 677-4564

The primary goal of the Coalition is to prevent child abuse through education and advocacy. Services provided include:

- · Informational handouts and articles.
- Speaker's Bureau.
- Mandated Reporters Training—a 2-hour training on how to recognize and report child abuse and neglect. Training can be provided to a minimum of ten family day care providers for a fee of \$5 each.
- Happy Bear—Happy Bear is a sexual abuse prevention program designed for preschool-age children. Its purpose is to teach children in a nonthreatening way to recognize, resist and report sexual abuse. The Coalition will offer the program to a minimum group of 10 providers per location. The fee is \$10 per provider. A 4-hour training on the *opic is required and a parent program is provided to complement the Happy Bear play.

Training sessions and speaking engagements can be arranged for daytime or evening. Coalition services are provided to Johnson County residents only.

Metropolitan Child Abuse Network

Heart of America United Way 1080 Washington Kansas City, MO 64105 472-4289

The Network is a planning and coordinating body for all child abuse programs in the 5-county, bi-State area. The Network can provide information on training opportunities, services and programs related to child abuse and neglect.

Metropolitan Organization to Counter Sexual Assault (MOCSA)

3515 Broadway, Suite 301 Kansas City, MO 64111 931-4527

MOCSA's mission is to lessen the ill effects of sexual assault and child sexual abuse. Services include:

- A 24-hour crisis line (531-0233) which responds to specific case situations:
- Community and professional education in areas of both sexual assault and child sexual abuse. A minimum of 1u family day care providers could arrange a group training on sexual abuse indicators, reporting and prevention for a \$50 hourly fee.

Training sessions and engagements are held during day or evening hours. MOCSA's services are provided to Missouri residents.

Reporting Agencies

The State agencies in Missouri and Kansas which investigate reports of child abuse and neglect are also required to provide training in the recognition of symptoms of abuse and neglect and how and when to report them. Providers can contact their State agency for information about programs:

Johnson County		782-6600
Wyandotte County		371-6700
Clay Courty	1-800-	392-3738
Jackson County		
Platte County	1-800-	392-3738

Wyandotte County Coalition for the Prevention of Child Abuse

1333 S. 27th St , Suite 200 Kansas City, KS 66106 722-1115

The Wyandotte Coalition is a citizen action program dedicated to the prevention of child abuse and neglect through community education, public information and advocacy. It provides public education programs, presented by trained volunteers, on causes and symptoms of child abuse and neglect, as well as treatment available in the metro area. Services are provided free of charge to Wyandotte County residents only.





CHAPTER VI: PROFESSIONAL GROWTH & TRAINING



The growing demand for quality child care is likely to result in expanded educational opportunities and financial support for training in early childhood education and related fields. Family day care providers in Greater Kansas City have many resources from which they can obtain training. These reif the programs they offer are described in this

sources chapter.

CREDENTIAL PROGRAMS

Child Pevelopment Associate (CDA) Program

1718 Connecticut Ave., N.W., Suite 500 Washington, D.C. 20009 1-800-424-4310

The CDA National Credentialing Program², initiated in 1971, established a nationally recognized framework for training. evaluating and credentialing center-based child care providers, family day care providers, and home visitors. Over 17,000 child care providers have earned the CDA credential since 1975.

The program is based on six CDA competency standards which represent the skills needed to be a competent caregiver. The goals of these standards are:

- to maintain a safe and healthy learning environment
- to promote the physical and intellectual development of
- to provide opportunities for children to develop positive feelings about themselves as individuals and in a group
- to encourage positive relationships with families
- to work cooperatively with other staff
- to demonstrate a professional commitment

The CDA training program and the CDA assessment system. are both based on the same competency standards. The CDA assessment is the process used to evaluate a caregiver's qualifications to receive the CDA credential. Specific CDA training is not required to undergo assessment. The assessment is conducted by a local assessment team which includes the caregiver, a parent/community representative and two professionals.

The CDA Credentialing Program was developed under the sponsorship of the Administration for Children, Youth and Families of the Department of Health and Human Services. The program is currently managed by the Council for Early Childhoud Professional Recognition, which was established by the National Association for the Education of Young Children.

Accreditation Program National Association for Family Day Care (NAFDC)

725 15th St., N.W., Suite 505 Washington, D.C. 20005 1-800-359-3817

NAFDC has developed an Accreditation Program which recognizes family day care hor as offering high quality child care. To qualify to receive this Accreditation, a provider must meet the minimum child care standards defined by her State licensing agencies and demonstrate a commitment to excellence.

The Accreditation process requires the provider to complete a self-evaluation, which is independently validated by a parent and an NAFDC representative. The evaluation and validation includes:

- observation in the family day care home
- review of family day care records and documents
- validator interviews with the provider
- parent surveys
- provider's written report

The above evaluation steps are structured around the Assessment Profile for Family Day Care. The Profile is completed independently by the provider, the parent, and the NAFDC representative. it focuses on the following aspects of the family day care home:

- indoor safety
- health
- nutrition
- indoor play environment
- outdoor play environment
- interacting
- professional responsibility

CDA National Credentialing Program: Child Development Associate Assessment System and Competency Standards for Family Day Care Providers, CDA National Credentialing Program, 1989, 11718 Connecticut Ave., N.W. Suite 500, Washington, D.C. 20009.



APTER VI

To be eligible for Accreditation, a provider must be a member of NAFDC and must care for children in her own home as primary caregiver currently and for at least the past 18 months. She must also meet State mandatory and voluntary regulatory requirements. The cost of evaluation is \$150 for members, payable in two installments.

DEGREE AND CERTIFICATION PROGRAMS

Many colleges and universities in the metro area offer degree and/or certification programs in such areas as early childhood education, child growth and development, and elementary education with specialization in early childhood. Most formal institutions permit individuals to audit or take a single course without meeting admittance requirements for degree programs. However, standard enrollment procedures must be followed. Family day care providers should call the admissions office for specific instructions. The institutions and programs offered by each are described below:

Avila College

11901 Wornall Rd. Kansas City, MO 64145-9990 942-8400 x263

- BS in elementary and secondary education
- BS in special education with specialization in learning disabilities, behavioral disorders, and mentally handicapped

Central Missouri State University (CMSU)

Grinstead 250 Warrensburg, MO 64093 316-429-4362

- Associate in child development
- BS in child development
- Certification classes for child care directors

CMSU holds certification classes at Truman and Blue Springs High Schools.

Donnelly College

608 North 18th St. Kansas City, KS 66102 621-6070

- Associate of applied science/early childhood education
- Associate of arts/early childhood education—education major
- Preschool teacher certification
- Preschool teacher aide program (1 semester—15 hours)
- Infant toddler teacher aide certificate (1 semester—15 hours)

Johnson County Community College

12345 College at Quivira Overland Park, KS 66210-1299 469-3809 (credit courses) 469-3811 (noncredit)

- Credit courses in areas such as nutrition, psychology and child development
- Non-credit courses (approved by Kansas State Dept. of Health and Environment) include in-service workshops and classes on topics such as curriculum, classroom management, enrichment, and health. Certificates given upon completion.

Kansas City, Kansas, Community College

7250 State Ave. Kansas City, KS 66112 334-1100 x264

Associate and applied science degree in child care education

Maplewoods Community College

2601 Northeast Barry Rd. Kansas City, MO 64156 436-6500 x190

 Continuing education classes to meet State requirements for day care certification

Mid-America Nazarene College

2330 College Way Olathe, KS 66061 782-3750

- BA in education
- Early childhood certification with appropriate classes

Northwest Missouri State University

Maryville, MO 64468 816-562-1850

- BS in education specializing in early childhood education
- Certificate in child care administration (2 year program)

Park College

8700 River Park Dr. Parkville, MO 64152 741-2000

- BS in elementary and secondary education
- BS in early childhood education



Penn Valley Community College

3201 Southwest Trafficway Kansas City, MO 64111 932-7600 x743

- Associate in child growth and development
- Associate in elementary education
- Certification in child growth and development (1-year program)
- CDA Training Program
- Francis Center for Child Development

Rockhurst College

1100 Rockhill Rd. Kansas City, MO 64110 926-4000

BS in education

University of Missouri - Kansas City

School of Education Kansas City, MO 64110 235-2470

- BA with certification in elementary education
- BA with emphasis in early childhood education
- MA curriculum and instruction with emphasis in early childhood
- Education specialist
- Ph.D

William Jewell College

Liberty, MO 64058 816-781-7700

- BA in elementary education
- BS in elementary education
- Extended certification in early childhood education

LICENSING AGENCIES

Licensing agencies provide consultations, workshops and training programs. See Chapter I, Operating a Family Day Care Home, Section 1, Licensing and Registration.

PROFESSIONAL ASSOCIATIONS

All of the organizations described in *Chapter III, Networking Opportunities*, offer conferences, seminars and workshops that address the educational interests of family day care providers.

HEAD START AND RELATED PROGRAMS

Project Head Start

U.S. Department of Health and Human Services
Office of Human Development Services
Office of Community Program Operations
601 E. 12th St., Room 384
Kansas City, MO 64106
426-5401

Since its beginning in 1965, Project Head Start has had an incalculable influence in the field of early childhood education and development. Head Start programs are currently based on a 4 to 5-day-a-week program, running 4 1/2 hours each day. The program focuses on four areas:

- education
- health (medical and dental, nutrition and mental health)
- parent involvement
- social services

An innovative program, based on Head Start, was launched in Kansas City in the Summer of 1990. Project New Start expands on Head Start by providing comprehensive care 12 hours a day, 12 months a year to the children of low income working families. This is a pilot project supported by a combination of Federal and State funds, the Greater Kansas City Community Foundation and Affiliated Trusts and the Hall Family Foundation. KCMC Child Development Corporation is administering the program.

To support its training goals, Project Head Start operates regional resource centers across the country. These centers provide training, technical assistance and peer support to Head Start programs. Family day care providers who are interested in the resource center or other Head Start services should contact a local Head Start program, the Office of Human Development Services, or the appropriate resource center listed below:

Community Development Institute (CDI)

6528 Raytown Rd., Suite C Raytown, MO 64133 356-5373

CDI's library is open to the public. It includes materials about early childhood education, parent involvement, social services administration, and the CDA credential, as well as films, filmstrips, slides and videos. Training and support services are generally available only to individuals involved in the Head Start program; however, the Center is interested in collaborative efforts where possible.



Region VII Resource Access Project (RAP)

University of Kansas Medical Center, CRU #26 39th and Rainbow Blvd. Kansas City, KS 66103 588-5960

RAPs assist local Head Start programs in meeting the needs of children with disabilities. The RAP in Kansas City includes a resource library. Interested users can obtain a "clearing-house inventory" list of the library's holdings. For more information, see Chapter VII, Caring for Children With Special Needs.

Francis Child Development Resource Center

Penn Valley Community College 3201 Southwest Trafficway Kansas City, MO 64111 932-7600

The Francis Center is a technical assistance and training program that reaches out to family day care providers and child care centers in the central city of Kansas City, Missouri. The Center's services will be available to the general community. However, 30 family day care providers and 10 centers selected for initial participation will receive services similar to those provided under Head Start. A mentor will come into participating family day care homes to work with the providers and help them to attain a CDA credential. The Francis Center is funded through a great from the Francis Families Foundation.

ORGANIZATIONS

AMC Theatres Child Care Provider Series 338-4100

AMC sponsors training and networking events at local movie theatres for family day care providers. See Chapte, III, Networking Opportunities, for more information.

Basic Beginnings, Inc.

3224 Willard Kansas City, KS 66106 262-1005

Basic Beginnings is a Kansas Child Care Training Opportunities (KCCTO)-sponsored organization that offers a training program to family day care providers. Training includes a "Mr. Happy" program, which deals with discipline and behavioral problems and the ages and stages of child development. Basic Beginnings also works with providers to develop individualized educational programs.

Child Abuse and Neglect Education

See Chapter V, Emergency Services, Section 2, Child Abuse and Neglect.

Child and Adult Care Food Program (CACFP) Training

All CACFP sponsors provide some form of training on nutrition and menu planning for their clients. Some also offer workshops and assistance in other areas, such as record-keeping and taxes. The scope and content of courses varies among sponsors. Most sponsors send a monthly newsletter to clients and members. See Chapter IV, Nutrition and Safety, Section 1, The Chici and Adult Care Food Program, for a list of program sponsors.

Church Women United of Johnson County

Child Care for Low Income Advocacy and Support Program (CLASP)

12015 W. 91st Ter. Lenexa, KS 66215 782-0078

The CLASP program holds monthly training meetings for family day care providers and makes supplemental funds available to providers in behalf of children of low income parents. See Chapter III, Networking Opportunities, for more information.

Community Services League of Independence

300 W. Maple Independence, MO 64050 252-9906

The League's NUTRA-ED educational program is designed to help people of all ages broaden their knowledge about nutrition and food buying and to develop cooking skills. Classes are available to groups and can be scheduled at locations and times to meet group needs. A presentation to acquaint organizations with the program can also be arranged. Educators' classes on methods and materials for teaching nutrition and cooking skills are available, as well as instructional videocassettes and lesson plans.

Health and Safety Courses

See Chapter IV, Nutrition and Safety, Section 2, Home Safety and Hygiene.



Kansas Child Care Training Opportunities (KCCTO)

Family Center Kansas State University Manhattan, KS 66506 913-532-7197

The goal of KCCTO is to improve the quality of care children receive through in-service training of caregivers. The program is supported by the Kansas Department of Social and Rehabilitation Services (SRS) in cooperation with Kansas State University.

KCCTO offers 16 courses, each of which involves 10 clock hours. All courses include preparation for the CDA credential. Each family day care provider who participates in a course purchases a book (\$10 each), but there are no course charges. Courses include titles such as "Orientation to Family Day Care," "Daily Program for Young Children," "Helping Children with Special Needs," and "Preparing for the CDA."

SRS administers a CDA scholarship program through KCCTO. Providers interested in KCCTO training and scholarships should contact the SRS Coordinator of Child Care Services in Topeka (913-296-6774).

KCCTO is also cooperating with the JOBS program by offering training for JOBS clients who plan to be family day care providers. Clients may qualify for \$500 in start-up expenses to establish a family day care home, home visits by a KCCTO trainer. And \$325 to cover the cost of obtaining the CDA credential or the National Association of Family Day Care Providers' Accreditation credential.

Kansas City Center for Mentessori Education

5026 N. Brighton Kansas City, MO 64119 455-1175

This agency, in affiliation with the National Center for Montessori Education and St. Mary's College, provides Montessori teacher training for the primary grades. Classes are heid in the evenings and on Saturdays. Individuals completing the training earn 16 college credit hours and receive a National Montessori Teacher Certification.

Kansas City, Kansas, Public Schools

Area Vocational Technical School (AVTS) 2220 N. 59th St. Kansas City, KS 66104 334-1000 (Continuing Education Dept.)

AVTS offers a State-approved in-service program for child care professionals. In-service topics focus on the needs of family day care providers and center-based personnel. A nominal fee is charged.

KCMC Child Development Corporation

1900 Vine Kansas City, MO 64108 474-3751

KCMC sponsors training opportunities on topics such as nutrition and income tax preparation. It also presents an annual family day care conference and operates 13 Head recenters serving 28 counties. There is no cost for KCMC ices. KCMC serves Missouri residents only.

· arning Exchange

3 io 2 Pennsylvania Kensas City, MO 64111 751-4100

The Learning Exchange offers a variety of educational opportunities, particularly for people who work with school-age children, including:

- training programs
- a resource center
- publications
- networking opportunities

Metropolitan Council on Child Care (MCCC)

Mid-America Regional Council (MARC) 600 Broadway, Suite 300 Kansas City, MO 64105 474-4240

MCCC's Resource and Referral Subcommittee prepares a Quarterly Training Calendar of low cost or free training and professional development opportunities available to child care providers. For more information, contact MARC.

Montessori Teachers Preparation of Kansas City

5901 Northwest Waukomis Dr. Kansas City, MO 64151 741-6940

The Montessori Teachers Preparation Certification for children ages 3 to 6 can be obtained through the Montessori Institute of America. The certification process includes academic and internship phases, each requiring 9 months of study and/or work. The two phases may be taken individually or simultaneously.

Resource and Referral Agencies

Resource and referral agencies offer training on a wide range of child care and development topics. Some of the agencies also have resource centers, reference libraries, curriculum materials and equipment lending/purchasing programs and other services. See Chapter III, Networking Opportunities, for information about these organizations.



School District of Kansas City, Missouri

306 E. Armour, 6th Floor Kansas City, MO 64111 968-4916

The School District sponsors the Family Day Care Training Project for current or potential family day care providers. The training model used is based on the "Introductory Comprehensive Training Program for Family Day Care Providers." Participants attend group meetings and receive home visits and a textbook. Attendance at group sessions is encouraged through incentives such as free books, toys and equipment. Training focuses on resources to assist in developing goals, licensing procedures, business techniques, nutritional practice and other activities to provide quality care. Although currently free, a nominal foe may be charged in the future.

In addition, the Child Care Services Department of the School District offers a program to train entry level child care providers. The program, for secondary students, meets at the Metropolitan Advanced Technical High School. Participants receive hands-on training by working in a preschool operated at the high school. Adults may be admitted on a space available basis.

Special Needs

The respite care organizations discussed in *Chapter VII*, *Caring for Children with Special Needs*, provide training on how to care for children with developmental disabilities. Training is generally offered at no charge.

University Extension Services

The purpose of university extension services is to extend the educational resources and knowledge base of universities. The extension services of Kansas State University and the University of Missouri offer programs in the following areas:

- human development and family :elations
- health, food and nutrition
- small business and industry
- community development
- continuing education
- 4-H and youth
- economics and management

Kansas State University

Johnson County 1204 E. Santa Fe Olathe, KS 66061 764-6300

Wyandotte County

Courthouse Annex 400 State Ave. Kansas City, KS 66112 299-9300

Individuals may sign up for noncredit courses, correspondence courses or independent studies. The Extension Service provides publications and material resources covering all aspects of their programs. Publications specific to family life include "Friends Indeed," "Growing Up With Self-Esteem," "4-H Cares," and "Capable Kids Can" (latchkey program).

University of Missouri

Clay County

1901 E. 48th St. Kansas City, MO 64116 792-7760

Independence

2820 South Hwy. 291 Frontage Rd. Independence, MO 64057 373-5500

kansas City

1601 E. 18th St., Suite 200 Kansas City, MO 64108 472-0227

Liberty

Courthouse Square Liberty, MO 64068 816-792-7690

Platte County

Route 3, Box 15CH Platte City, MO 64079 464-2165

Material resources are available on a loan or low-cost rental basis. Curriculums on before-and-after school care, as well as activities for five to eight-year olds, may be rented or borrowed. Individuals may sign up for non-credit courses, correspondence courses or independent studies.

Publications available through the Extension Service include. "Or. the Run," "The Caring Connection," "Family Times," and University of Missouri Guide Sheets.

U.S. Toy Co., Inc./Constructive Playthings

2008 W. 108th Ter. Leawood, KS 66206 642-8247

U.S. Toy Co offers workshops on the toys that they carry, including their uses and appropriate ages Crafts workshops are also available.





CHAPTER VII: CARING FOR CHILDREN WITH SPECIAL NEEDS



The educational and social benefits that are available to most children in quality child care settings too often can not be found for children with disabilities. Children with disabilities are very much like other children. Professionals who work with them indicate that anyone having an interest in child care, an ability to provide a positive environment, and the capability of communicating with parents can provide good care to children with disabilities.

Family day care providers who want to increase their clientele and, at the same time, fill a very pressing need can get started with the help of some of the agencies and organizations described in this section.

RESPITE CARE AND TRAINING

Respite care is the care or companionship provided for a developmentally disabled child or adult to enable their families to take brief periods of relief.

Respite Care Organizations

Family day care providers seeking information regarding training to care for special needs children can contact the organizations listed below for assistance. These organizations provide comprehensive respite care services for a fee. Parents may use such services to enable them to work part time or simply to take a break. All of these organizations have provisions for low-income families and provide overnight care.

Jackson County Respite Care

106 E. 31st Ter. Kansas City, KS 64111 531-4189

Johnson County Mental Retardation Center

10501 Lackman Rd. Lenexa, KS 66219 492-6161

Respite Care Services, Inc.

1806 Swift, Suite 107
North Kansas City, MO 64116
221-5022
(Serves Clay and Platte Counties)

Wyandotte Developmental Disabilities Service

850 State Ave. Kansas City, KS 66101 342-9430

Other Respite Care Providers

The following organizations offer limited respite care under certain circumstances. Interested persons should call for up-to-date details:

Asbury United Methodist Church

5400 W. 75th St. Prairie Village, KS 66208 432-5573

Bristol Hill United Methodist Church

4826 County Line Rd. Kansas City, KS 66106 432-2318

Child Care Association of Johnson County (CCAJC)

5750 W. 95th St., Suite 140 Overland Park, KS 66207

CCAJC's "Take-a-Break" program provides emergency respite care free to parents who qualify

Colonial Presbyterian Church

9500 Wornall Rd. Kansas City, MO 64114 942-3272

TRANSPORTATION

All bus transportation systems serving Greater Kansas City have special services tor disabled or handicapped persons. See Chapter II, Things to Do with Children, Section 2, Means of Transportation, for details.

SUPPORT ORGANIZATIONS

Accessible Arts, inc.

1100 State Ave. Kansas City, KS 66102 281-3308 x412

This organization's mission is to advance all forms of the arts. with particular emphasis on making the arts accessible to special needs individuals. Services offered include:

- annual forum providing training in the arts for parents, teachers, and others who work with special needs individuals
- personnel training with follow-up in arts for special needs
- resource library
- free art supplies for the very young, the handicapped or the elderly



Associations for Retarded Citizens

Johnson County 10100 W. 87th St. Overland Park, KS 66212 648-2317

Wyandctte County 299-2604

Clay/Platte County 7211 N. Broadway Gladstone, MO 64118 436-1704

Eastern Jackson County 708 Camelot Place Blue Springs, MO 64015 926-6411 or 229-7431

Campfire "Special Sitters" 12430 W. 62nd Ter. Shawnee, KS 66216 631-6222

The Johnson County Council is developing the "Special Sitters" program to train girls and boys age 13 and older to provide short-term care for developmentally disabled children and to match trained sitters with families needing such care. Children careo or under the program must be medically stable and behave in a manner manageable by a teenager. The program may be expanded to other metro area locations in the future.

Cradies and Crayons

1711 Broadway Kansas City, MO 64108 842-6293

Cradles and Crayons is the nation's first specialized not-forprofit day care center designed to provide care for medically fragile infants, toddlers and preschoolers. Children enrolled in the program receive required nursing care, as well as early childhood education. About 30% of the children accepted in the program are non-handicapped to benefit both groups. As a unique provider of this type of care, Cradles and Crayons may be able to provide referral information to persons working with special needs children.

Direction Service Center (DSC)

1511 Kirigshighway Independence, MO 64055 833-4415

DSC serves handicapped children, from birth to age 21, and

their families in Jackson County, Missouri, by helping them to find appropriate services. Follow up is provided to ensure that needs are met and to determine whether additional services are required. DSC charges no fees and may assist families in seeking financial aid for the services of referred agencies.

Interlink

Interlink is attempting to encourage more family day care providers to care for special needs children. Most families can train providers to handle the specific needs of their child. Training may also be available through local respite care organizations. To offer special needs care, call the Child Care Association of Johnson County (341-6200) or one of the local respite care organizations listed previously in this chapter.

Kansas Crippled and Chronically III Children's Program

Kansas University Medical Center 39th and Rainbow, Room 129-CRU Kansas City, KS 66103 588-6343

This program provides diagnosis, treatment, outreach, and special services to Kansas children who have a handicap, disability or chronic disease. Diagnostic services are available free of charge to all Kansas youth under age 21 who have a severe handicap. The program pays for all or part of the cost of treatment services for youth who meet program requirements. Referrals may be initiated by any concerned person.

March of Dimes

4050 Pennsylvania, Suite 230 Kansas City, MO 64111 561-0175

The March of Dimes provides educational materials on prevention and management of birth defects and disabilities. Brochures are available at nominal cost; audio visuals may be borrowed.

Make a Difference Information Network

1-800-332-6262

This is a computerized network which provides information about agencies and programs in communities throughout Kansas which may be able to help children or adults with



disabilities, as well as their families and service providers.

Metropolitan Council on Developmental Disabilities (MCDD)

821 E. Admiral Blvd. P.O. Box 412557 Kansas City, MO 64141 474-5680

MCDD provides community education, advocates for favorable laws, and acts as a link between services for the developmentally disabled in Jackson, Clay, Platte, Cass, Johnson, and Lafayette Counties in Missouri. As an information clearinghouse, MCDD verifies what services are available and where help is needed. MCDD has also compiled a resource guide to help developmentally disabled persons locate services.

National Information Center for Children and Youth with Handicaps

P.O. Box 1492 Washington, D.C. 20013 1-800-999-5599

Federal law requires that each family of a handicapped infant

or toddler be provided with a multidisciplinary assessment and an individualized Family Service Plan. Special needs families are also entitled to case management services. This organization can provide individuals with a wide range of information about special education services and provisions of the law. Free publications include "A Parents' Guide to Accessing Programs for Infants, Toddlers, and Preschoolers With Handicaps" and "Questions Parents Often Ask About Special Education Services and Public Law 94-142."

Special Needs Resource Access Project (RAP)

Kansas University Medical Center Region VII RAP, CRU #26 39th and Rainoow Kansas City, KS 66103 588-5961

The Resource Access Project (RAP) assists Head Start programs in meeting the needs of children with handicaps by providing training, technical assistance, and information and by linking local programs with other agencies. Family day care providers who are caring for children in Head Start programs may be able to participate in RAP-sponsored activities. RAP maintains a lending library of video tapes, films and other training materials, generally available to the public on a loan basis.







CHAPTER VIII: ASSISTING FAMILIES IN NEED



Section 1: CHILDREN'S HEALTH AND DEVELOPMENT

Family day care providers, along with parents, play a critical role in the health and development of children in their care. Providers have the opportunity to observe on a day-to-day basis how children relate to others, follow directions, and handle stress. Providers are also in a position to observe other problems, such as possible hearing or vision impairments, or that a child is not functioning like other children of the same age. When providers have concerns, it is important for them to share their observations with parents so that appropriate action can be taken.

The agencies listed below can assist providers in determining if a child needs help with developmental, behavioral or physical problems. Providers may consider referring parents to these agencies when the situation warrants.

PUBLIC SCHOOL DISTRICTS

The Kansas and Missouri school districts are required by law to provide developmental screenings and assessments for preschool children in their districts. Screenings and assessments may help to identify problems children may have with vision, hearing, speech, language, fine and gross motor skills, and social and emotional development. Special services may also be available. See Appendix D for a complete list of public school districts in the metro area.

PUBLIC HEALTH DEPARTMENTS

Health department services are available to all county residents. Most offer a wide spectrum of personal and environmental health screening and health care services at low or no cost. Services may include:

- immunizations
- well baby clinics
- prenatal clinics
- developmental screenings
- · health education and family planning
- dental clinics
- WIC (Women, Infants & Children Supplemental Nutrition Program)

The local health departments are listed below.

Clay County Health Department

1940 W. 152 Hwy. Liberty, MO 64068 781-1600

Independence City Health Department

223 Memorial Dr. Independence, MO 64050 836-7227

Jackson County Health D∈ partment

313 S. Liberty Independence, MO 64050 881-4424

Johnson County Health Department

301-B, S. Clairborne Olathe, KS 66062 791-1580

6000 Lamar Mission, KS 66202 791-5660

Kansas City, Missouri, Health Department

City Hall, 10th Floor

414 E. 12th St. Kansas City, MO 64106 274-1381

Linwood Center

1423 E. Linwood Kansas City, MO 64109 923-2600

Todd Hall Center

2301 Locust Kansas City, MO 64108 474-8140

Platte County Health Department

212 Marshall Rd. Platte City, MO 64079 464-2400

Wyandotte County Health Department

619 Ann Ave. Kansas City, KS 66101 321-4803



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In addition to regular services, this health department operates a migrant health clinic. The clinic offers comprehensive health care to migrant/seasonal farmworkers and their families.

FREE CLINIC

Kansas City Free Health Clinic

5119 E. 24th St. Kar. as City, MO 64127 231-8895

The Kansas City Free Health Clinic is a private, not-for-proficilinic which serves all persons in the 5-county area, regardless of income level. A general medical clinic is available for adults and children. Appointments are required and all services are free.



Section 2: FOOD, CLOTHING AND SHELTER ASSISTANCE

When children and familles experience hardship, the family day care provider may be among the first to recognize a problem. A mother may share the fact that her husband is an alcoholic or violent. A child may appear hungry or wear tattered cluthes, day after day.

With respect and good judgement, a provider may be able to direct families in need to sources of assistance and shelter. Throughout the metro area, there are many assistance programs sponsored by organizations such as churches and synogogues, councils, parent-teacher associations (PTAs), and community non-profit agencies. The list of organizations below is not comprehensive but provides a place to start in locating such help.

REFERRAL ORGANIZATIONS

Heart of America Family Services (HAFS)

Central Screening 3217 Broadway Kansas City, MO 64111 753-5280

HAFS operates a Screening Unit which provides an immediate response to callers seeking information about HAFS services or other community resources. Community residents needing information about shelter, food, utilities, counseling, and a variety of other concerns can be helped. Callers should ask to speak to Central Screening.

Mid-America Assistance Coalition

25 E. 12th St., Suite 1100 Kansas City, MO 64106 842-0355

The Mid-America Assistance Coalition develops and coordinates effective systems throughout the metro area to meet the needs of individuals and to help them achieve self-sufficiency. Persons needing food, clothing, shelter, or help in paying utilities can call the information and referral line (842-0355) to find out where to obtain assistance.

United Way Info Line

605 W. 47th, Suite 300 Kansas City, MO 64112 421-4980

The Info Line can provide callers with information about the various helping agencies throughout the metro area.

EMERGENCY ASSISTANCE RESOURCES

American Red Cross of Greeter Kensas City 211 W. Armour Blvd. Kansas City, MO 64111 931-8400

American Red Cross of Wyendotte County 1600 Washington Blvd. Kansas City, KS 66102 321-6314

Bethel Neighborhood Center 14 S 7th Kansas City, KS 66101 371-8218

Catholic Cheritiee of Kensex City-St. Joseph 112 Broadway Kansas City, MO 64105 474-4357

Community Services Leegue 300 W Maple Independence, MO 64050 254-4100

Cross-Lines Cooperative Council 1620 S. 37th St. Kansas City, MO 66106 432-5497

El Centro 1333 S. 27th Kansas City, KS 66106

Guedeiupe Center, Inc. 2641 Belleview Kansas City, MO 64108 561-6885 Jewish Family & Children's Service

1000 E. 50th St., Suite 220 Kansas City, MO 64110 491-4357

5801 W. 115th St. Overland Park, KS 66211-1824 491-4357

Metropolitan Lutheran Ministry

3031 Holmes

Kansas City, MO 64109 931-0027

Northeast Multi-Service Center (Catholic Social Services, Johnson County Energy, and Johnson County Housing)

9807 W. 74th St. Merriam, KS ₩204 432-5158

reStart

1026 Forest Kansas City, MO 64106 472-5664

Salvation Army

Grandview ----Independence ------ 252-3200 Kansas City, KS ----- 321-6958 Kansas City, MO ----- 241-2526 Olathe -

Turner House 2052 N. 3rd Kansas City, KS 66101 371-5065

Whatsoever Neighbor Center 1201 Ewina Kansas City, MO 64126 231-0227

DOMESTIC VIOLENCE NETWORK

The Kansas City metro area is served by a network of shelters for physicially, sexually, or emotionally abused or threatened women and their children. Each of these shelters operates a 24-hour hotline and other support programs. These programs typically include crisis intervention, legal, medical and other referrals, counseling, outreach, children's programs, women's advocacy programs, speaker's bureaus, and professional training. The shelters that comprise the network are as follows:

•	Hope House
	(Independence, Eastern Jackson Co.) 461-4673
•	N.E.W.S. House
	(Northeast Kansas City) 241-0311
•	Rebecca Vincson Center
	(Wyandotte Co.) 321-0951
•	Rose Brooks Center
	(Jackson County) 861-6100
•	Safehaven
	(Northland: Clay/Platte/Ray Co.) 452-8535
•	Safe Home
	(Johnson Co.) 262-2868

Abused Individuals can also get an "Order of Protection" to keep the abuser away. The order must be filed at the county courthouse in the county where the abuse occurred. It is not necessary to have an attorney. The order is free and can keep the abuser away, with police assistance if necessary. The order can also include custody, require support payments for any minor children of the relationship, and order the abuser out of a shared home. Call directory assistance (1-411) or see the bluc pages of a public telephone directory to identify the appropriate county courthouse to contact.

HOUSING AND HOMELESS ASSISTANCE

Housing Information Homeless Hotline

931-0443 474-4599

PUBLIC ASSISTANCE

Kansas Social and Rehabilitation Service (SRS)

SRS Johnson County

100 E. Santa Fe Bank IV Bldg., Third Floor Olathe, KS 66061 782-6600

SRS Wyandotte County

400 State Ave. Gateway One Bldg. Kansas City, KS 66117-0248 371-6700

Public assistance programs include Aid to Families with Dependent Children (AFDC), Food Stamps, General Assistance, Medical Programs (including a program for children and pregnant women), Emergency Assistance Program for Rent (in case of fire or eviction of families with children), and a Burial Program for indigent persons. Individuals must meet eligibility requirements for each program. For information about other assistance programs and application procedures, contact the appropriate office.

Missouri Division of Family Services (DFS)

DFS Clay County

234 W. Shrader Liberty, MO 64068 781-8900

DFS Jackson County

615 E. 13th Kansas City, MO 64106 472-2000



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DFS Platte County 200 Main St. Platte City, MO 64079 431-2147

Public assistance programs include Food Stamps, Medicaid, General Relief, Ald to Families with Dependent Children (AFDC), and others. Individuals must meet eligibility requirements for each program. It is necessary to complete the application process in person; however, special arrangements can be made for persons physically incapable of doing so.

Family Services Hotline

1-800-392-1261

This hotline provides information about eligibility for food stamps and income maintenance programs.

THRIFT SHOPS

There are many stores throughout the metro area which sell gently worn clothes and other household items at a fraction of what they would cost otherwise. Some are privately-owned for-profit businesses, while others exist to raise funds to support the work of not-for-profit organizations and community groups, such as the Thrift Shop operated by the National Council of Jewish Women (NCJW), 4626 Troost, Kansas City, MO 64110 (931-4133).

Section 3: School-Age Child Care

Many children thrive in family day care well beyond kindergarten. Some parents, however, may begin to consider child care alternatives other than family day care when their children reach school age. This may happen for a number of reasons, including convenience, cost savings, or simply the feeling that the child is ready for a change.

As a child care professional, the family day care provider can provide guidance and support to both parents and children getting ready to make a change. The provider may suggest potential school-age child care alternatives, as well as community services available to latchkey children. Some of the organizations which provide school-age child care and latchkey support services in the metro area are discussed in this chapter.

SCHOOL-AGE CHILD CARE PROGRAMS

More and more organizations in the community are offering before-and-after school child care programs. Most programs also provide care on school holidays, summer vacations, and snow days. Some of the types of organizations getting involved in school-age child care include:

- · for-profit child care centers
- church-sponsored child care centers
- public school systems (see Appendix D)
- · parks and recreation departments
- · community service agencies
- YMCA and YWCA

It would be impractical to list all metro area school-age child care providers in this publication. Parents may wish to call local resource and referral agencies for information about specific options (see Section 4, Parent Support Organizations, in this chapter).

LATCHKEY PROGRAMS

Some parents may decide that their children are mature and responsible enough to stay home alone before and after school. Various organizations offer programs to assist latch-key children, such as those described below:

Kansas State University (KSU) Extension Services

Johnson County

1204 E. Santa Fe Olathe, KS 66061 764-6300

Wyandotte County

Courthouse Annex 400 State Ave. Kansas City, KS 66112 299-9300

KSU Extension Services has developed a self-care program called "Capable Kids Can," which can be used by individuals or groups to provide children with basic information and skills to stay home alone. The program includes lesson plans, worksheets, and a video. The Extension Service is willing to work with interested individuals to determine how the materials might be used to address their needs.

Olathe Public Schools

1005 Piit St. Olathe, KS 66061 764-4004

All fifth and sixth grade students in Olathe public schools participate in a program which helps children learn fundamental skills to stay home alone. Information such as fire and police safety, answering the phone and door, and watching younger siblings is provided.



Phone Friend/Home Alone

Heart of America Family Services (HAFS) 3217 Broadway Kansas City, MO 64111

Phone Friend (722-5288) is an after-school warm line for children who are home alone. Trained adult volunteers answer the phone Monday through Friday from 3:00 to 6:00 p.m. Volunteers provide reassurance and information and assist children in making wise decisions while they are alone.

HAFS also sponsors the "Home Alone" course through the Kansas City, Missouri, School District. The course provides self-care and reliance skills, such as how to answer the phone and door responsibly, to children in the third grade. Parents interested in obtaining information on current program locations and/or how to start "Home Alone" in their child's school can call 753-5280 for information.



Section 4: PARENT SUPPORT ORGANIZATIONS

Many family day care providers are parents, as well as caregivers to the children of others. As parents, they have needs and concerns about their own families. As caregivers, they may develop a unique understanding of the difficulties facing others. This section is designed to provide an overview of the organizations, hotlines, and support groups available in the metro area which can help address the needs of parents.

Blg Brothers and Sisters

4200 Pennsylvania Ave., Suite 250 Kansas City, MO 64111 561-5269

The objective of Big Brothers and Sisters is to provide longterm friendship and support to children in single parent families, ages 8 to 15. Providers can put single parents in touch with this organization.

Breastfeeding

La Lec., 'Jeague P.O. Box : ...9 Franklin Park, IL 60131-8209 1-800-LA LECHE or 312-455-7730 (24-hour line) 897-4453 (local contact)

La Leche League provides practical advice and support on all aspects of breastfeeding, including how to successfully continue nursing after returning to work outside the home.

Child Abduction/Exploitation

The immediate response to determination that a child is missing should be to contact the local police department. The organizations listed below may be able to provide additional advice and assistance.

Lost Child Network

8900 Stateline Road, Suite 351 Leawood, KS 66206 649-6723

The Lost Child Network is the only national organization made up of law enforcement officers involved in the recovery of missing and exploited children. The officers volunteer their time to provide educational programs and to help locate missing children.

National Center for Missing and Exploited Children

2101 Wilson Blvd., Suite 550 Arlington, VA 22201 1-800-843-5678 (24-hour hotiine)

This is a national clearinghouse on child abduction and exploitation, including endangered runaways, parental abductions, and abductions by non-family members or unknown individuals.

Child Abuse

All instances of suspected child abuse must be reported to local authorities. See Chapter V, Emergency Services, Section 2, Child Abuse and Neglect, for the number to call in your area.

Death of an Infant or Child

National Sudden Infant Death Syndrome (SIDS) Foundation

10500 Little Putuxent Pkwy., Suite 420 Columbia, MD 21044 1-800-221-SIDS

This is a national support organization dedicated to the understanding and prevention of SIDS, as well as to helping families that have experienced it. To contact the local chapter, call 444-6996.

SHARE Infant Loss Support Services

St. John's Hospital 800 E. Carpenter St. Springfield, IL 62769 217-54+-6464 x5275

SHARE provides support to individuals and families affected by miscarriage, stillbirth, or infant death up to age 2. The local contact can be reached at 322-2944.



The Compassionate Friends 605 W. 47th St. Kansas City, MO 64112 531-6464

Compassionate Friends offer support for parents who have lost a child of any age.

Domestic Violence/Sexual Abuse

Domestic Violence Network

The Kansas City metro area is served by the Domestic Violence Network of shelters for physically, sexually, or emotionally abused or threatened women and their children. In addition to offering immediate safety, these shelters operate 24-hour hotlines and can provide a variety of support services to women and children seeking to escape the cycle of violence (see Section 2, Food, Clothing and Shelter Assistance, in this chapter).

Drugs and Alcohol Abuse

Persons concerned about drug or alcohol abuse can call a 24-hour hotline for referral to appropriate help. The number is 525-0999. There is also a national hotline number for support and information concerning drug abuse (1-800-662-4357) and for cocaine use (1-800-262-2463).

Financial Assistance for Child Care

Parents who rneet certain qualifications may be eligible for financial assistance from the State to help them pay for child care. Requirements differ between Kansas and Missouri and even between counties within the same State. For details, individuals should contact the office serving the area where they live.

Kansas

Kansas provides financ al support to parents in need of child care through the Social and Rehabilitation Service (SRS). To receive this type of assistance, parents must qualify for Aid to Families with Dependent Children (AFDC) and either be working or in school. Requirements for parents of handicapped children are less restrictive.

Beginning October 1, 1989, AFDC recipients in Kansas with children over age 3 were required to be screened for participation in the JOBS (Job Opportunities and Basic Skills Training) program. JOBS participants receive free child care, plus ob training, school, transportation and other support designed to help them achieve financial independence.

For details regarding child care assistance, as well as JOBS, contact the appropriate SRS office:

SRS Johnson County

100 E. Santa Fe Bank IV Bidg., Third Floor Olathe, KS 66061 782-6600

SRS Kansas City, KS

Gateway One Bldg., Third Floor P.O. Box 171248 Kansas City, KS 66117-0248 371-6700

Missouri

Assistance programs in Missouri are administered by county offices of the Division of Family Services (DFS). To qualify, clients must receive payments under the Aid to Families with Dependent Children (AFDC) program, meet certain income guidelines, or the children must be in State protective custody. In addition, the parent must either be in school, working or incapacitated. DFS offices located in the metro area are:

DFS Clay County

234 W. Shrader Liberty, MO 64068 781-8900

DFS Jackson County

615 E. 13th Street. Kansas City, MO 64106 472-2002

DFS Platte County

200 Main Box 2240 Platte City, MO 64079 464-5636 (toll free)

Friends of Children Under Stress

362-8215

This is an advocacy and support group for the parents of coldren with behavioral, emotional, or mental problems.

Gifted and Talented Children

Kansas City Association for the Gifted

4320 Wornall, Suite 620 Kansas City, MO 64111 361-2030

The Kansas City Association serves as a clearinghouse of information about the many services available for the gifted and talented in the metro area. It also sponsors a support group for parents.



Mentorship

18515 W. 66th Pl. Shawnee Mission, KS 66218 268-9822

This company was established to help parents guide children of high potential and recommend appropriate educational materials.

Health and Development

For information on resources that can help parents address concerns about their children's health and development, see **Section 1, Children's Health and Development**, in this chapter.

Parents or providers may also contact *Parents Magazine* (1-900-321-KIDS) for advice from child development columnists on topics concerning children from birth through age 6 (95 cents per minute).

Hospitalization

Children in Hospitals

31 Wilshire Park Needham, MA 02192 617-444-3877

This group offers information and support for parents when they or their children are hospitalized.

Learning Disabilities

Learning Disabilities Association (LDA)

P.O. Box 8282 Prairie Village, KS 66208 333-3166

1809 E. 125th St. Kansas City, MO

LDA is comprised of parents and professionals working together to promote the interests of learning disabled children. In addition, the association sponsors support groups and provides information about learning disabilities.

Legal Ald

Kansas Legal Services

465 S. Parker St., Suite 103 Olathe, KS 66061 764-8585

Legal Aid of Western Missouri

(includes Jackson, Clay & Platte) 1005 Grand, Suite 600 Kansas City, MO 64106 474-6750

Wyandotte-Leavenworth Legal Services

825 N. 7th St., 4th Floor Kansas City, KS 66101 621-0200

Legal aid organizations provide *pro bono* (no charge) and/or low fee legal services to low income individuals and families. Some legal aid organizations also serve the elderly. Typical cases handled include landlord-tenant issues, divorce and child custody, social security and public assistance problems.

Mental Health Associations

Kansas City Association for Mental Health

706 W. 42nd St. Kansas City, MO 64111 561-1800

Mental Health Association of Johnson County

9728 Rosehill Rd. Lenexa, KS 66215 888-5663

Mental Health Association of Wyandotte County

1333 S. 27th, Suite 200 Kansas City, Kansas 66106 722-1115

Mental Retardation

For information regarding the four Associations for Retarded Citizens serving the metro area, see Chapter VII, Caring for Children with Special Needs.

Nutrition

Child and Adult Care Food Programs (CACFP)

The CACFP helps family day care providers serve nutritious meals to children in their care. See Chapter IV, Nutrition and Safety, Section 1, The Child and Adult Care Food Program, for a list of sponsors. These organizations may be able to answer parents' questions about nutrition.

Beechnut, Inc.

1-800-523-6633

Beechnut provides advice on nutrition, child development, and pre-and post-natal care.



CHAPTER VIII; SECTION 4

Gerbar

1-800-4-GERBER

Gerber provides information on child nutrition.

Hospitals

Many area hospitals offer courses on various health topics, including children's nutrition. See Chapter V, Emergency Services, Section 1, Hotlines and Hospitals, for a list of hospitals serving the metro area.

Parent Education

It is often assumed that love and good intentions are just about all that's needed to be a good parent (or family day care provider). To some extent, this is true. However, today's parents face basic parenting questions, such as toilet training and discipline, without many of the support systems available a generation ago.

There are many organizations in Greater Kansas City that have recognized the need to provide up-to-date information to parents and caregivers. The programs discussed below represent those parent education programs that were identified in the course of research for this publication. The list is by no means comprehensive. The programs cited, for the most part, are aimed at helping parents deal with normal developmental issues; that is, concerns which **typically** occur at a certain age.

Child Abuse Prevention Education

Child Abuse Prevention Association (CAPA) 415 W. Truman Rd. Independence, MO 64050 252-8388

CAPA's Center for Positive Parenting offers a six-week parenting class every three months on topics including discipline, self-esteem and family communication. Interested persons should call to register in advance. CAPA also sponsors a Parents Anonymous support group and a Child Abuse Victims Service. The Victims Service provides counseling to children who have been abused by a person outside the immediate family.

Children's Advocacy Council
7667 N.W. Prairie View Rd., Suite 200
Kansas City, MO 64151
587-4326

The Council's Empowerment for Children" program trains parents to recognize and help prevent sexual abuse. Presentations are designed for groups such as PTAs and churches to address issues which parents may find difficult to raise with

their children. Suggestions are offered on how to talk to children about personal safety. The Council also sponsors the Parent Resources in Developing Esteem (PRIDE) program, which provides information and support to parents at risk for the problems of abuse and neglect.

Wyandotte Coalition for Prevention of Child Abuse 1333 S. 27th St., Suite 200 Kansas City, KS 66106 722-1115

The Coalition offers the "Pierre the Pelican" program for expectant or new parents. This free program presents information on realistic expectations in child development, as well as parenting skills. Participants must be Wyandotte County residents.

Crittenton Center 10918 Elm Kansas City, MO 64134 765-6600

In addition to Parents Anonymous and a full array of mental health and family services, Crittenton offers a parent education program called "Blue Ribbon Parenting Seminar." This 4-hour program (which can be broken down into 4 parts) focuses on the importance of self-esteem in parents and children. The program suggests techniques to raise self-esteem, as well as what to do if nothing seems to work. Minimum attendance is 8; maximum is 40 per group.

Heart of America Family Services (HAFS) 8047 Parallel Parkway Kansas City, KS 66112 753-5280

HAFS's mission to strengthen the lives of families and foster a community environment has led it to establish several programs related to parenting, including:

- Family Life Education—This program offers seminars and workshops to help face the challenges and transitions that occur in the family life cycle.
- Counseling—HAFS has clinical social workers and consultants available to help people find solutions to problems. A sliding fee scale, as well as evening and weekend hours are offered.
- Older Adults Program—This program includes durable medical equipment assistance and case-management.
- Family Preservation—Professional therapists and volunteers are available 24 hours a day to families in crises that threaten the well-being of the children.
- Adoption Services.



 Screening Unit—Persons needing emergency assistance, counseling or other support can obtain immediate referrals by calling 753-5280.

Hospitals

Most hospitals have community education and wellness programs that cover parenting topics. Examples of classes include CPR, children's first aid, teenage babysitting, stress management, and new mothers support groups. Many hospitals also distribute free literature for parents, as well as materials for children, such as coloring books. See Chapter V, Emergency Services, Section 1, Hottines and Hospitals, for a complete list of hospitals serving the metro area. Contactyour local hospital for information about its programs.

Jewish Community Campus

5801 W. 115th St. Overland Park, KS 66211-1824 451-1177

The Jewish Parenting Center, sponsored by the Jewish Education Council, Jewish Family & Children's Service, and the Jewish Community Center, offers a playgroup for mothers or family day care providers, periodic speakers on parenting topics, and workshops on activities with children. Nominal fees may be charged but membership is not required.

Parents As Teachers

The nationally acclaimed Parents As Teachers (PAT) program originated in Missouri in 1981 and has since been adopted in 26 other States, including Kansas. PAT is available free of charge to all parents of children, birth to age 3. All PAT programs include four basic components: home visits, developmental screenings, groups meetings and resource centers.

Interested parents and family day care providers can contact their local school district for specific information about the PAT program serving their area. All of the public school districts in the metro area are listed in **Appendix D**.

For more general information about PAT, contact any of the following offices:

Kansas

Blue Valley	681-4000
Kansas City, KS	
Olathe	
Shawnee Mission	831-1900

Missouri

Independence 252-2401 or	833-4415
Kansas City	968-4916
Platte Valley Educational Cooperative	464-5493

Public School Districts

Many public school districts offer parent education programs for patrons. Cail your local district for specific program information (see Appendix D). District programs may change each year; however, those listed below represent examples of types of programs available.

- North Kensas City (453-4339)—The Adult and Community Education Program offers a variety of short-term seminars for parents of school-age children. The District also offers Adult Basic Education (ABE), which leads to a GED certificate and includes parenting classes.
- Olathe USD #233 (782-6111)—This District offers parent education classes through its Guidance Department. Family clinics are presented twice monthly at vocational centers. Parents may arrange for an appointment to discuss family concerns with school social workers and psychologists.
- School District of Kansas City, Missouri (968-4916)—
 The Kansas City School District sponsors the "Work and Family" seminars program at places of employment.
 Employees learn skills and gain insights which help them to balance work and family responsibilities. The District also offers a program for parents of 3 and 4-year old children, which focuses on the developmental stages and needs of children.

Parents Without Partners

362-5559

Parents Without Partners is a support group for single parents and their children. Persons interested in joining can attend orientations which are offered at various locations in the community.

Planned Parenthood

1001 E. 47th St. Kansas City, MO 64110 756-2277

Planned Parenthood provides reproductive health services for men and women, as well as public education on sexuality and health issues. In addition to the midtown office (756-2277), Planned Parenthood has clinics located in Independence (478-4300), the Northland (453-6000) and South Kansas City (763-2125).

Resource & Referral

The following organizations can provide guidance on how to select good quality care and help parents locate family day care providers who meet their needs:



Child Care Association of Johnson County (CCAJC)

5750 95th St., Suite 140 Overland Park, KS 66207 341-6200

CCAJC helps parents in need of child care by providing information about how to evaluate and choose quality care. Parents can obtain a free computer listing cf licensed or registered providers in Johnson County who meet their needs by calling CCAJC.

The Association also offers a respite child care program for parents under stress and financial assistance for low-income families. Call for details about criteria to qualify for the latter two programs. The cost of a one-year Parent/Individual membership is \$10. Membership includes a monthly newsletter and access to the resource lending library.

Day Care Connection (DCC)

7763 Quivira Lenexa, KS 66216 962-2020

Parents seeking referrals to licensed or registered family day care providers are all served, usually within the same day, by telephone. This service is provided without charge upon the first request. DCC solicits a \$20 membership fee per calendar year for subsequent requests, but will accept any amount. Members and first time callers are given priority. Parent membership includes monthly newsletters, access to the DCC Resource Center, and counseling as needed.

Heart of America Family Services (HAFS)

8047 Parallel Parkway, Suite 8 Kansas City, KS 66112 788-5791

HAFS wil. Const parents seeking referrals in Wyandotte, Osage, Franklin and Leavenworth Counties. Referrals are free and are usually made within 24 hours of request. Referrals are matched to parent need and may include centers as well as licensed or registered family day care homes. Consultation and literature is available to parents to help them evaluate and choose appropriate care.

Kansas Association for Child Development (KACD)

3801 N. 55th St. Kansas City, KS 66104 287-4162

KACD refers parents to licensed or registered family day care providers in 12 Kansas counties, including Wyandotte. The referral service is free.

Public School Districts

Many school districts have developed systems for helping parents to locate child care. Many of these are essentially informal efforts by elementary schools to maintain lists of providers wanting to fill vacancies. Other systems are structured programs sponsored by the school district.

The Independence School District, for example, has implemented the Schools of the 21st Century concept. This program was introduced by Dr. Edward Zigler in 1987. He suggested that existing public school facilities be used for more than the standard school day. 21st Century Schools typically provide on-site day care for 3 to 4-year olds, scheolage child care for 5 to 12-year olds, support and training for area family day care providers, assistance and home visits to new parents, and information and referral services for parents from pregnancy forward.

State Licensing Agencies

Kansas

The Health Departments of Johnson (791-1580) and Wyandotte Counties (321-4803) have child care provider lists of all licensed and registered facilities for their respective counties available free to parents and guardians upon request. In addition, the Health Departments can provide information regarding licensing laws in Kansas, guidelines for selecting quality child care, and edurational materials on early childhood topics.

Missouri

The Missouri Division of Family Services (DFS) (472-2406) provides free referrals for parents to licensed family day care providers and to registered day care centers. DFS also has information on the results of monitoring visits to providers' homes and any substantiated complaints made to DFS concerning particular providers. DFS provides brochures and educational materials to parents on such topics as how to choose quality child care, how to recognize and react to abuse, and how to prement and report infectious diseases.

YWCA

1000 Charlotte Kansas City, MO 64106 842-7538

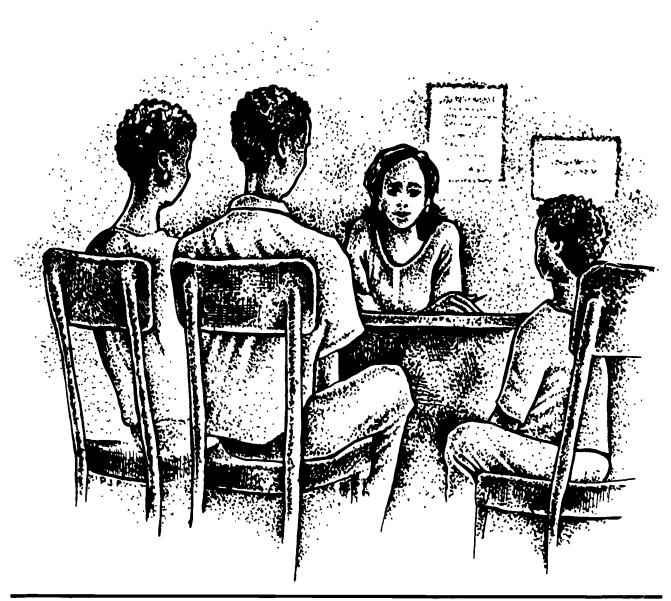
The YWCA lists all State licensed home and center-based providers in Jackson, Clay, and Platte Counties. The list also includes providers who have been screened and registered by the YWCA. YWCA screening requirements are similar to State requirements except for the number of children permitted to be in a provider's care. The YWCA usually provides referrals within 48 hours of request. The service is free.

Sick Child Care

There are several organizations in the metro area that provide care for children who cannot attend their family day care home or child care content due to illness or other circumstances. These organizations are described in detail in Chapter I, Operating a Family Day Care Home, Section 4, Substitute Providers.

Special Needs Children

Parents of children with developmental disabilities or serious illnesses face unusual problems in finding quality child care and education. *Chapter VII, Caring for Children with Special Needs*, provides a summary of resources for parents of such children, as well as their teachers and child care providers.





APPENDICES



APPENDIX A

CATALOGS, MAGAZINES AND BOOKS

An enormous amount of material is available on subjects related to rearing and caring for children. Of course, any information about parenting, early childhood education, or children's physical, social, and emotional development would be useful to a family day care provider. The following list of materials includes books, catalogs, pamphiets, and other guides which child care professionals in Kansas City have specifically recommended for family day care providers. (Newsletters are discussed in other sections in connection with the organizations that publish them.) Many of these materials may be available from local public libraries or from child care resource and referral agencies.

CATALOGS AND DIRECTORIES

Beyond the Yellow Pages

Interlink (United Way Info Line-421-4980).

A resource guide to services in the metro area for children and adults with disabilities.

Children's Choices

International Reading Association, 800 Barksdale Rd., P.O. Box 8139, Newark, DE 119714-8139 (202-731-1600). An annual listing of recommended children's books. Free with 6 1/2 x 9" stamped, self-addressed envelope.

Constructive Playthings

1227 E. 119th St., Grandview, MO 64030-1117 (761-5900).

A catalog of toys, games and creative materials, also available at the U.S. Toy Co.—2008 W. 103rd Ter., Leawood, KS 66206 (642-8247).

Kansas City Metropolitan Directory of Child Abuse and Neglect Resources, Fall 1986.

Metropolitan Child Abuse Network, Heart of America United Way, 605 W. 47th St., Suite 201, Kansas City, MO 64112 (931-8725).

Resources for Child Caring

Toys in Things Press, 450 Syndicate Ave., Suite 5, St. Paul, MN 55104 (1-800-423-8309).

Catalog offering wide variety of materials for parents and child care providers, including a section specifically for family day care providers. Free.

Shifra Stein's A Kid's Guide to Kansas City

Harrow Books, Kansas City, MO, 1989.

Things to do of interest to children of all ages in the metro area. Organized by location. Includes costs, availability and other information. \$9.95.

Support Group Directory

Kansas City Association for Mental Health, 706 W. 42nd St., Kansas City, MO 64111 (561-1800).

A comprehensive directory, annually updated, which provides information about the many support groups throughout the metro area.

Where to Turn Directory

Heart of America United Way INFO-LINE, 605 W. 47th St., Suite 300, Kansas City, MO 64112 (531-1945). Provides information about all charitable organizations in the metro area \$30.00.



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Women's Yellow Pages of Greater Kansas City

This directory is distributed free by women's organizations and centers, libraries, government agencies, colleges, community agencies, medical centers, chambers of commerce, and through advertisers. If copies cannot be located, contact the Women's Yellow Pages at 341-4940.

Besides yellow page listings, the Women's Yellow Pages contains a "Resource & Survival Guide." The Guide provides telephone listings for a wide variety of helping agencies, support groups and hotlines. It also provides information about AIDS, credit, investment, elected representatives, environmental concerns, and what to do in abuse situations.

Youth Yellow Pages

Contact the YWCA (842-7538) for copies. This a resource guide containing emergency and self-help telephone numbers. Distributed free by the YWCA to all metro area seventh graders.

PERIODICALS

ARGUS

National Association of Family Day Care Providers, 815 15th St., N.W. Washington, D.C. 20005. Magazine issued bi-monthly with membership. \$38.00.

Day Care and Early Education

Human Sciences Press, Inc., 233 Spring St., New York, NY 10013-1578. Magazine for early educators and child care professionals.

Dimensions

Southern Association for Children Under Six, Box 5403 Brady Station, Little Rock, AR 72215 (501-663-0353). Quarterly magazine serving the interests of professionals and para-professionals concerned with child development.

Exceptional Parent

P.O. Box 3000, Dept. E.P. Deauville, N.J. 07834-9919. Magazine for parents of handicapped children.

Family Day Care Bulletin

The Children's Foundation, 815 15th St., N.W. Suite 928, Washington D.C. 20005 (202) 347-3300. National information resource for family day care professionals. Issued quarterly. Individuals \$10. Agencies \$15.

Family Day Care Newsline

Home Economics Education Department, Indiana University of Pennsylvania, 113 Ackerman Hall, Indiana, PA 15705.

Family Day Caring

Toys 'n Things Press, 450 N. Syndicate, Suite 5, St. Paul, MN 55104 (1-800-423-8309).

Magazine offering ideas and support for the family day care provider, including features of providers across the U.S. issued bi-monthly. \$12.00.

Gifted Children's Newsletter: For the Parents of Children with-Great Promise

P.O. Box 115, Sewell, NJ 08080 (609-582-0277).

Magazine issued 11 times per year. Features articles about raising exceptionally bright children. Also includes guides for buying toys and providing a stimulating environment.

Highscope Newsletter

Highscope Educational Research Foundation, 600 N. River St., Ypsilandti, MI 4819 (313-485-2000). Periodical focusing on appropriate practice in child rearing.



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Kansas City Parent

6400 Glenwood, St. 300, Overland Park, KS 66202 (262-3635).

Newsletter issued monthly. Includes articles of interest to parents and a monthly schedule of events. \$15.00/year. Offers "Home Away from Home" feature listing family day care providers in the metro area. \$60 to advertise in one issue. \$50 each additional issue.

Kid's Talk

Plesearch Medical Center, Pediatric Staff of the Communicative Disorders Dept., 2316 E. Meyer Blvd., Kansas City, MO £4132.

Fire newsletter with ideas for parents and providers, focused on speech and language development.

Pre-K Today

Scholastic, Inc., 730 Broadway, New York, NY 10003.

Magazine about teaching and caring for infants to five-year olds. Issued 8 times annually. \$24.95.

Providers' Voice Newsletter

Providers Choice, Inc., P.O. Box 41540, Plymouth, MN.

School Age Notes

P.O. Box 120647, Nashville, TN 37212.

Newsletter concerned with caring for school-aged children. \$12.00.

Totline

Warren Publishing House, P.O. Box 2250, Everett, Washington 98203.

Bimonthly newsletter designed to provide ideas for activities for people who work with young children. \$15/year.

Welcome Home

Mothers at Home, P.O. Box 2208, Merrifield, VA 22116.

Monthly newsletter in support of mothers who choose to stay home to nurture their families. Includes poetry, essays, research, and home management articles and information. \$15/year; \$2 for sample issue.

Why Children's Books?

The Horn Book, Inc., 31 St. James Ave., Boston, MA 02116-4167 (1-800-324-1170).

Newsletter issued quarterly with articles about children's books and quality reading. \$5.00/year.

Women's Workshop Quarterly

P.O. Box 843, Coronado, CA 92118.

This is a newsletter targeted at women who are stay-at-home moms interested in pursuing interests outside the home as well. Information about jobs, hobbies, educations, and volunteer opportunities is included.

Working in Child Care

HCI Publications, 410 Archibald St., Kansas City, MO 64111 (931-1311).

National monthly magazine directed to all types of providers, including those in family day care. Content is designed to toster professionalism, with articles on such topics as training, business, development, parent relations, and networking. \$36.00/year.

Young Children

National Association for the Education of Young Children, 1834 Connecticut Ave., N.W., Washington, D.C. 20009-5786 (1-800-424-2460).

Magazine issued bi-monthly with paid membership. \$28/year for Missouri; \$31 for Kansas; \$35.00 for both States. Focuses on latest research, theory and practice in early childhood education. Membership also includes local

newsletters.



TECHNICAL GUIDES AND INFORMATION

Starting and Managing the Family Day Care Home

Comprehensive introductory Level Training Program for Family Day Care Providers

Sue Vartuli, Ph. D. and Evelyn Blair, 1988. University of Missouri-Kansas City, Unpublished Report.

ERIC Doc. No. PS017718

Employers and Child Care: Benefiting Work and Family

U.S. Dept. of Labor, Women's Bureau, 1989. 911 Walnut, Room 2511, Kansas City, MO 64106 (426-6108). This booklet provides guidance on developing programs and policies to facilitate quality child care for working parents, including family day care networks.

Family Day Care Exchange

North Central Regional Extension, USDA, Publ. #128C, Iowa State University, Ames, IA 50011 (505-294-8877). A self-study series.

From Homemaking to Entrepreneurship: A Readiness Training Program

U.S. Dept. of Labor, Office of the Secretary, Women's Bureau, 1985. Available from the Women's Bureau In Kansas City (426-6108). Free.

lowa Family Day Care Handbook

Bess-Gene Holt, Ph.D., and Shirley C. Karas Ph. D., 1986. Child Development Training Program, Dept. of Child Development, Iowa State University, Ames, IA 50011 (505-294-8877).

This is a comprehensive manual on how to start and manage all aspects of a family day care home. Chapter titles include "Getting Started and Maintaining a Family Day Care Business," "Your Home as a Child Care and Learning Environment," "The Parents and You," and many others.

Opening Your Door to Children: How to Start a Family Day Care Program

K. Modigliani, M. Reiff, and S. Jones, National Association for the Education of Young Children, Washington, D.C. 20009-5786 (1-800-424-2460).

Operating a Family Day Care Home

Oklahoma City Community College, 7777 S. May Ave. Oklahoma City, OK 73519 (405-682-1611). This is a video, produced in 1988, which is available at the Headstart Resource Library, 356-5373.

Start Your Own At-Home Child Care Business

Patricia C. Gallagher, Doubleday, \$8.95.

An experienced licensed provider and mother of three offers instructions, resources, and advice to ensure profit.

Texas Agricultural Extension Self-Study Program

Texas A & M. College Station, TX.

Training for Child Care Work: Project Fresh Start

A CETA Program Model, Worcester, Massachusetts, U.S. Dept. of Labor, Office of the Secretary, Women's Bureau, 1979.

Available from the Women's Bureau in Kansas City (426-6108). Free.

Financial Concerns

Activity/Record Keeping Calendar & Tax Workbook

Day Care Connection, 7763 Quivira, Lenexa, KS 68216 (962-1020). \$5.00.

Business Use of Your Home

Internal Revenue Service, Publication No. 587 (1-800-424-3676). Free.

Includes section on how to deduct expenses of operating a day care facility on personal income taxes.



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Employer Centers and Child Care Liability insurance

Report of the Secretary of Labor, U.S. Dept. of Labor, 1989.

Available through Government Bookstore #120, Bannister Mall, 5600 Bannister Rd., Kansas City, MO 64137. Request Document No. 029-002-00078-9, \$6 per copy.

Entrepreneurs Guide

The Chamber of Commerce of Greater Kansas City.

The Entrepreneurs Guide provides information on how to plan a business, relevant government forms, local mentorship programs, business and educational services that provide training and assistance. Specific contacts in Kansas City are included

Quality Child Care Makes Good Business Sense

Small Business Administration, SBA Publications, P.O. Box 30, Denver, CO 80201-0030.

This booklet explains the step-by-step process of starting a child care business, including market analysis, licensing considerations, taxes and insurance, and other management concerns. \$2.00.

Self-Employment Tax

Internal Revenue Service, Publication No. 533 (1-800-424-3676). Free.

Explains Federal tax responsibilities for self-employed persons, such as paying social security taxes.

Starting a New Business in Missouri

Missouri Dept. of Economic Development, First-Stop Shop, P.O. Box 118, Jefferson City, MO 65102 (1-800-523-1434). No charge.

Steps to Success: A Guide to Starting a Business in Kansas

Kansas Department of Commerce, First Stop Clearinghouse, 400 S.W. 8th St., 5th Floor, Topeka, KS 66063 (913-296-5298).

Booklet identifies a wide range of resources available to assist new businesses in Kansas. \$2.50 each.

Zoning Concerns

Family Day Care Zoning Advocacy Guide

Carol Stevenson, with assistance from A. Cohen, and B. C. Carlson, 1989. Child Care Law Center, 22 Second Street, 5th floor, San Francisco, CA 94105.

Recognizing that Guide users must work within a local centext, practical information is provided about obtaining a use permit, changing local laws, and enacting State legislation to preempt restrictive local laws.

Local Officials Guide to Family Day Care Zoning

Abby Cohen, with assistance from M. Ritzdorf and V. Vasey, 1989. National League of Cities (NLC), 1301 Pennsylvania Ave., N.W., Washington, D.C. (202-626-3000) and the Child Care Law Center, San Francisco, CA. For copies, contact the NLC. \$20.00 non-members.

This Guide describes the experiences of providers across the country regarding zoning ordinances and considers mechanisms available to city planners to address the impacts of family day care homes on neighborhoods. Samples of effective local ordinances are included.

Health and Safety

American Medical Association Family Medical Guide

Random House, Inc. 400 Hahn Rd. Westminster, MD 21257 (1-800-733-3000), \$29.95.

Provides information for general readers about how to deal with a wide variety of medical problems.

American Red Cross

Wyandotte County, 1600 Washington Blvd., Kansas City, KS 66102 (321-6314).

Greater Kansas City, 211 W. Armour Blvd., Kansas City, MO 64111 (931-8400).

Both local chapters provide free posters on such topics as choking rescue procedures, stopping bleeding, water safety, etc. Also available are free videos, booklets and other information about AIDS. The AIDS material is especially designed for people who work with Children.



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Guide to Childproofing Your Home

Kansas City Power & Light. Write to: Childproofing, KCPL, Box 418679, Kansas City, MO 64141-9679. Free.

Suggestions on Performing Fire Drills in Day Care Homes

Johnson County Health Dept., 301-B, S. Clairborne, Olathe, KS 66062 (791-1580). Free,

Choosing Child Care

Choosing and Evaluating a Day Care Home...a parent's guide

Division of Family Services, 615 E. 13th St., Kansas City, MO 64106, 462-2406, Free.

Choosing Family Child Care: A Landbook for Parents

Kathy Modigliani, 1989. National Council of Jewish Women, 53 W. 23rd St., New York, NY 10010 (212-645-4048). \$3.00.

A Guide to Choosing Child Care in Metropolitan Kansas City

Mid-America Regional Council (MARC), 600 Broadway, Suite 300, Kansas City, MO 64105 (474-4240).

A free pamphlet to inform residents about the not-for-profit resource and referral services that link parents with caregivers and to suggest questions to consider in seeking child care.

How to Choose a Day Care Provider

Johnson County Health Dept., 301-B, S. Clairborne, Olathe, KS 66062. (791-1580). Free.

Advocacy Guides

All of the materials described in the section below are available from the National Council of Jewish Women (NCJW), 53 W. 23rd St., New York, NY 10010 (212-645-4048).

Community Partnerships: A Guide to Building and Maintaining Support of Family Day Care

Provides information about how to help community groups develop effective family day care projects. Available February 1991. \$15.00

Employers and Family Day Care

Twenty-page paper explores family day care as an option for employer-supported child care. This paper was commissioned by Save the Children's Child Care Support Center. Available December 1990, \$10,00.

Fact Sheets

One-page discussions of the following issues: Family Day Care, Family Day Care Regulation, Employers and Child Care, Child Care, and Volunteers. No charge for single copies; additional copies 5 cents each.

The Marketing Kit for improving the image of Family Day Care

Provides fact sheets on family day care, sample press releases, letters to the editor and to officials. Available February 1991. \$10.00

Miscellaneous Items

Alone After School

Helen Swan and Victoria Houston, Prentice Hall, Englewood Cliffs, NJ, 1985.

Choosing a Child's Book

The Children's Book Council, 67 Irving Pl., New York, NY 10276 (212-254-2666). Free pamphlet.

Creative Preschool Curriculum, Inc.

P.O. Box 4217, Gastonia, NC 28053 (1-800-729-9988).



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Easing the Transition from Preschool to Kindergar.an: A Guide for Early Childhood Teachers and Administrators
U.S. Department of Health and Human Services, Office of Human Development Services, Administration for Children, Youth and Families, Head Start Bureau.

A brochure with some practical tips for helping children make the transition from daycare to a more structured environment. Free.

Home Preschool Program

23382 Madero Rd., Unit D, Mission Viejo, CA 92691 (1-800-367-4338).

I'm In Charge: A Self-Care Couse for Parents and Children

Helen Swan, Sherry Michael Briggs, Mike Kelso, Johnson Co. Mental Health Center; Distributed by Kansas Child Abuse Prevention Council, 715 W. 10th St., Topeka, KS 66612.

Lekotek Guide to Selecting Toys for Children with Disabilities

National Lekotek Center, Evanston Civic Center, 2100 Ridge Ave., Evanston, IL 60204 (312-328-0001). \$3.75.

On Basel The Step-By-Step Self-Esteem Program for Children from Birth to 18

Barbara Friedmann and Cheri Brooks, ed. Westport Publishers, Inc. 4050 Pennsylvanin Ave., Kansas City, MO 64111 (1-800-347-BOOK)

BASE (Behavioral Alternatives Through Self-Esteem) is a series of communication exercises that encourage positive behavior. \$14.95.

Sharing Book for Family Day Care Providers

Ideas from the Family Daycare Providers of Central Massachusetts. 1989. Edited and Published by the National Council of Jewish Women, Worcester Section, 633 Salisbury St., Worcester, MA 01609.

Copies available free to providers. Include name, address and phone number in requests.

Toy Buying Guide and Day Care Planning Guide

Available at U.S. Toy, 2008 W. 103rd Ter., Leawood, KS 66206. (642-8247).

Toys for Growing

Mary Sinker, National Lekotek Center, P.O. Box 6376 Evanston, IL 60204 (312-328-0001). Suggests educational toys that will last. \$11.45.

Working and Caring

T. Berry Brazelton, M.D., Addison-Welsley Publishing Co., Reading, MA, 1983.

Many child care professionals recommend Dr Brazelton's books as good resources of information about child development.

ORGANIZATION PUBLICATION LISTS

The following organizations offer catalogs and publication lists upon request, usually at no cost.

Action for Children's Television, 20 University Rd., Cambridge, MA 02138 (617-876-6620).

American Heart Association, 9401 Reeds Rd., Overland Park, KS 66207 (648-6727)

Child Care Law Center, 22 Second St., 5th floor, San Francisco, CA 94105 (415-495-5498).

Children in Hospitals, 31 Wilshire Park, Needham, MA 02192 (617-444-3877).

Children's Defense Fund, 122 C St., S.W., Suite 400, Washington, D.C. 20001 (202-628-8787).

Children's Foundation, 815 15th St., N.W., Suite 928, Washington, D.C. 20005 (202-347-3300).



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Compassionate Friends, Inc., P.O. Box 3696, Oak Brook, IL. 60522-3696 (312-990-0010).

Information Center on Children's Cultures, 331 E. 38th St., New York, NY 10016 (212-686-5522). Suggests ideas to help children understand other cultures.

International Reading Association, 800 Barksdale Rd., P.J. Box 8139, Newark, DE 19714-8139 (302-731-1600).

Johnson County Health Dept., Health and Human Services Center, 301-B, S. Clairborne, Olathe, KS 66062 (791-1580).

Learning Exchange, 3132 Pennsylvania, Kansas City, MO 64111 (751-4100).

March of Dimes, 4050 Pennsylvania, Suite 230, Kansas City, MO 64111 (561-0175).

Media Action Research Center, Inc., 475 Riverside Dr., Suite 1370, New York, NY 10015 (212-865-6690).

National Association for the Education of Young Children, 1834 Connecticut Ave., N.W. Washington, D.C. 20009-5786 (1-800-424-2460).

National Association for Family Day Care, 815 15th St., N.W., Suite 928, Washington, D.C. 20005 (202-347-3356)

National Association for Gifted Children, 4175 Lovell Rd., Suite 140, Circle Pines, MN 55014 (612-784-3475).

National Black Child Development Institute, 1463 Rhode Island Ave., N.W., Washington, D.C. 20005 (202-387-1281).

National Center for Missing and Exploited Children, Publications Dept., 2101 Wilson Bl /d., St. 550, Arlington, VA 22201 (1-800-843-5678).

National Coalition Against Domestic Violence (1-800-333-SAFE).

National Committee for the Prevention of Child Abuse, 332 S. Michigan Ave., Suite 950, Chicago, IL 60604-4357 (312-663-3520).

National Maternal and Child Health Clearinghouse, 38th and R Streets, N.W., Washington, D.C. 20057 (202-625-8410).

National Sudden Infant Death Syndrome Clearinghouse, 8201 Greensboro Dr., Suite 600, McLean, VA 22102 (703-821-895).

National Sudden Infant Death Syndrome Foundation, 10500 Little Patuxent Pkwy., Columbia, MD 21044 (1-800-221-SIDS).

SHARE (infant death support), St. John's Hospital, 800 E. Carpenter St., Springfield, IL 62769 (217-544-6464 x5275).

U.S. Consumer Product Safety Commission, 111 18th St., N.W., Washington, D.C. 20207 (1-800-638-2772).



APPENDIX A

APPENDIX B

CORPORATE INVOLVEMENT IN CHILD CARE

The agencies and organizations listed below describe some of the public and private initiatives to coordinate business and child care needs in Kansas City:

Corporate Child Care Consulting, Inc.

4017 W. 124th St., Leawood, KS 66209; 491-5317

This is a private venture which provides support to traveling parents. Services include child care, as well as assistance with such details as shopping, restaurants, transportation and health care. Child care providers who work for the company are paid \$5 to \$7 per hour.

Corporate Kids

234 N. Chestnut, Olathe, KS 66061; 764-0416

Corporate Kids works with businesses to help them address their employees' child care needs

Heart of America Family Services (HAFS)

3217 Broadway, Kansas City, MO 64111; 753-5280

HAFS offers child care resource and referral to corporations through the Family Care Choices program. Licensed family day care providers in the metro area are included in a data base for referral to corporate clients. Providers caring for four or fewer children, who are exempt from Missouri licensing rules and meet HAFS criteria, are also included in the data base. HAFS offers start-up support, training, and technical assistance to persons interested in becoming family day care professionals.

in the Company of Children

9908 N. Lydia, Kansas City, MO 64155; 734-8409

This company provides consulting services to assist employers in identifying and assessing employees' child care needs and to develop programs to meet those needs. In the Company of Children also offers start-up assistance, consulting and training to family day care providers. The fee charged to not-for-profit groups is \$25/hour; for-profit organizations are charged \$50/hour.

U.S. Department of Labor

Women's Bureau, 911 Walnut, Room 2511, Kansas City, MO 64106; 426-6108

The mission of the Women's Bureau is to formulate standards and policies which shall promote the status of wage-earning women, improve their working conditions, increase their efficiency, and advance their opportunities for profitable employment. The Bureau works to ensure that proposed Federal legislation and regulations address the needs of women in the work force. Specific services that may assist family day care providers include:

- · free publications about women's issues, including child care;
- · local wage information;
- CHOICES Work and Family Clearinghouse—This is a data base of information on employer-sponsored options that can
 help workers manage family responsibilities. The Child Care component of the data base includes information about child
 care options (including family day care), program development plans, profiles of specific programs, and information on
 companies that have programs in place. For more information about CHOICE, contact the Women's Bureau in Kansas
 City (426-6108) or CHOICE headquarters in Washington, D.C. (1-800-827-5335).



APPENDIX B

APPENDIX C

CHILD ADVOCACY ORGANIZATIONS

There are many child advocacy organizations, both national and local, which are attempting to raise money, change laws, and educate the public about the need to make children a priority in this country. Some focus on particular issues (such as child care, hunger, or education), while others adopt a broader perspective.

The majority of organizations cited in this publication could accurately call themselves child advocacy organizations. For example, State licensing agencies and resource and referral agencies are pursuing advocacy when they testify at legislative hearings. There are also several of organizations in Kansas City whose mission is to advocate for the prevention and detection of child abuse. For a complete listing of these groups, see Chapter V, Emergency Services, Section 2, Child Abuse and Neglect.

The organizations listed below represent those most directly involved in the issue of quality child care.

Children's Defense Fund (CDF)

122 C St., N.W. Washington, D.C. 20001 202-628-8787

CDF's mission is to provide a strong and effective voice for children in America, particularly poor, minority, and handicapped children. CDF's work in child care includes providing technical assistance, resource materials, and help in organizing on the local level, as well as data and analysis.

Greater Kansas City Association for the Education of Young Children

School of Education, Room 309 University of Missouri-Kansas City Kansas City, MO 64110 235-2470 333-9726

This is the local chapter of the National Association for the Education of Young Children (NAEYC), vith over 250 members representing a diverse range of services to young children.

Kansas Action for Children (KAC)

Box 463 Topeka, KS 66601 913-232-0550 362-8172 (local contact)

KAC is a statewide advocacy organization of Kansas citizens working to ensure that the needs and rights of children are identified and met. KAC sponsors public awareness campaigns, conferences, and research in support of programs focused on prevention of teen pregnancy and family preservation. It also lobbies for many types of legislation to benefit children.

Metropolitan Council on Child Care

% Mid-America Regional Council (MARC) 600 Broadway, Suite 300 Kansas City, MO 64105 474-4240

The Metropolitan Council on Child Care was established in 1989 as a result of a recommendation in a Kansas City Consensus study. The Council brings—jether a wide range of child care interests in Kansas City to work toward the development of a system of high quality care. Priority concerns being addressed include: public awareness, community information, school age child care, professional development, resource and reterral services, and advocacy.



APPENDIX C

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National Association for the Education of Young Children (NAEYC)

1834 Connecticut Ave, N.W. Washington, D.C. 20009 1-800-424-2460

The NAEYC is a membership organization of over 70,000 early childhood professionals and others dedicated to improving the quality of services provided to children from birth to age 8. NAEYC publishes a wide variety of books and materials concerning child development, early childhood care and education, and related issues. It also sponsors the Child Development Associate National Credentialing Program.

National Association for Family Day Care (NAFDC)

725 15th Street, N.W., Suite 505 Washington, D.C. 20005 1-800-359-3817

The NAFDC is a national voice and networking system for family day care, currently representing about 10% of regulated providers in the U.S. The NAFDC holds national conferences and uses its growing strength to represent the interests of family day care providers and children in the public policy arena.

Northland Child Care Council

Northland United Way 1828 Swift, Suite 406 North Kansas City, MO 64116 221-2600

The Northland Council works to improve the availability, accessibility and affordability of quality child care in Clay and Platte Counties. It is a coalition of representatives from area churches, school districts, businesses, providers, community organizations, government and parents. In addition to advocacy, the Council sponsors a family day care provider support group, which meets bimonthly, and is planning to hold its first annual Child Care Fair in the Summer of 1990.



APPENDIX D

PUBLIC SCHOOL DISTRICTS

KANSAS

Johnson County

DoSoto - Unified School District #232, P.O. Box 449, DoSoto, 66018; 441-2727 Gardner - Unified School District #231, P.O. Box 97, Gardner, 66030; 884-7102 Olathe - Unified School District #233, P.O. Box 2000, Olathe, 66061 782-0584 Shawnee Mission - Unified School District #512, 7235 Antioch, Shawnee Mission, 66204; 831-1900 Spring Hill - Unified School District #230, P.O. Box 346, Spring Hill, 66083; 686-3321 Blue Valley - Unified School District #229, 15202 Metcalf, Overland Park, 66223; 681-4000

Wyandotte County

Bonner Springs - Unified School District #204, P.O. Box 435, 215 Cedar, Bonner Springs, 66012; 422-5600 Kansas City - Unified School District #500, 625 Minnesota Ave., Kansas City, 66101; 621-3073 Piper - Unified School District #203, 12036 Leavenworth Rd., Kansas City, 66109; 721-2088 Turner - Unified School District #202, 1800 S. 55th, Kansas City, 66106; 287-7500

MISSOURI

Clay County

Excelsior Springs - School District #40, P.O. Box 248, Excelsior Springs, 64024; 637-3165 Kearney - School District R-I, 1002 S. Jefferson, Kearney, 64060; 635-4116 Liberty - School District #53, 14 S. Main, Liberty, 64068; 781-4541 Missouri City - School District #56, Main & Gano Sts Missouri City, 64072; 336-4521 North Kansas City - School District #74, 2000 N.E. 46th St., North Kansas City, 64116; 453-5050 Smithville - School District R-II, 645 S. Commercial, Smithville, 64089; 532-0406

Jackson County

Blue Springs - School District R-IV, 1801 W. Vesper, Blue Springs, 64015; 229-9131
Center (Kansas City) - School District #58, 8701 Holmes, Kansas City, 64131; 363-6060
Ft Osage - School District P I, 2101 North Twyman Rd., Independence, 64058; 249-3156
Grain Valley - School District R-V, 714 Main, Grain Valley, 64029; 229-4685
Grandview - School District #4, 724 Main St., Grandview, 64030; 761-7586
Hickman Mills (Kansas City) - School District C-1, 9000 Old Santa Fe Rd., Karisas City, 64138, 761-6111
Independence - School District #30, 1231 S. Windsor, Independence, 64055; 833-3433
Kansas City - School District #33, 1211 McGee, Kansas City, 64106; 221-7565
Lee's Summit - School District R-VIII, 600 Miller St., Lee's Summit, 64063; 524-3368
Lone Jack - School District C-6, P.O. Box 40, Lone Jack, 64070; 566-2215
Oak Crove - School District R-VI, 14th and Salem, Oak Grove, 64075; 625-4156
Raytown - School District C-2, 10500 E 60th Terr., Raytown, 64133; 356-3600

Piatte County

North Platte - School District R-I, P.O. Box 68, Dearborn, 64439; 992-23511

Park Hill - School District R-V, 7703 N.W. Barry Rd., Kansas City, 64153; 741-1521

Platte County - School District R-III, P.O. Box 387, Platte City, 64079; 464-5464

West Platte - School District R-II, 1105 Washington St., Weston, 64098; 386-2236



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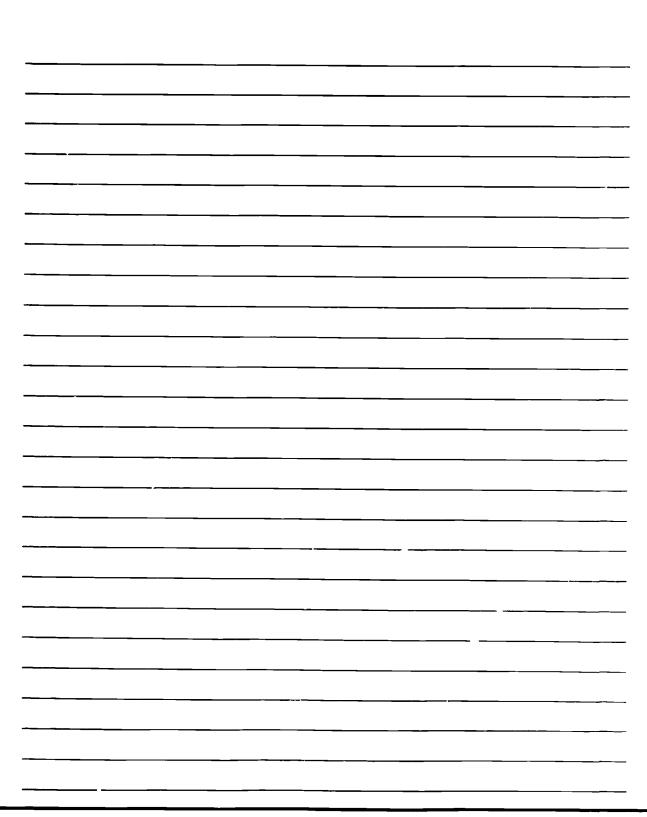


FREQUENTLY CALLED NUMBERS

Emergency N	lumbers:						
Fire	Department		_				
Polic	e Department						
Amb	ulance						
Pois	on						
Chik	d Abuse Reports				-		
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Other							
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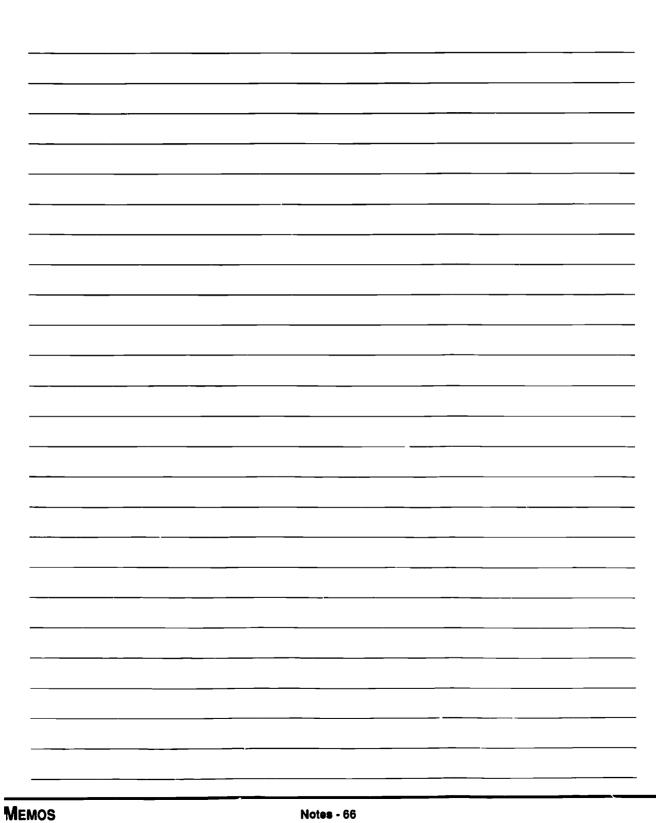


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